



## COMPANY PROFILE

Allerin is an international software solutions and integration services provider which designs, develops, integrates and maintains business applications to enable enterprise solve complex, mission-critical business problems. We have presence in India, USA, New Zealand, Belgium & Netherlands. We design, develop, integrate and maintain business applications.

With our professionals, having a decade's experience with mission-critical projects, we demonstrate measurable value in terms of time-to-market, greater productivity and higher profitability.

In early 2005, Allerin adopted Rails framework to cater the needs of our clients and today Allerin is exclusively working with Ruby on Rails. Allerin has developed wide range of web applications covering Social Networking, Content Management, Ecommerce, Business intelligence applications, Using Ruby on Rails. Allerin has also adopted SaaS delivery channel for E-commerce, CRM, Project Management and various other business needs. Allerin is also an established player in the field of Artificial Intelligence, IoT, Big Data, along with our latest ongoing projects on Blockchain, we have implemented several solutions, in several verticals, all over the world.

### **So, what does it take to be an Allerin?**

We are always on the lookout for ambitious, hardworking and innovation driven professionals. We provide good career opportunities that are second to none. We are constantly on the lookout for students that, we feel, have what it takes to stand out from the crowd and lead Allerin into a bright future.

### **You should have:**

- BE/B Tech degree in Computer Science or IT (No exceptions).
- Strong object-oriented design and development skills.
- Solid understanding of, the Software Development Life Cycle.
- Strong object-oriented design and development skills.
- Knowledge of and/or willingness to work within Scrum Methodology.
- An individual who thrives in a demanding environment that imposes new challenges frequently.
- Ability to learn new skills quickly and apply them to solving tough problems.

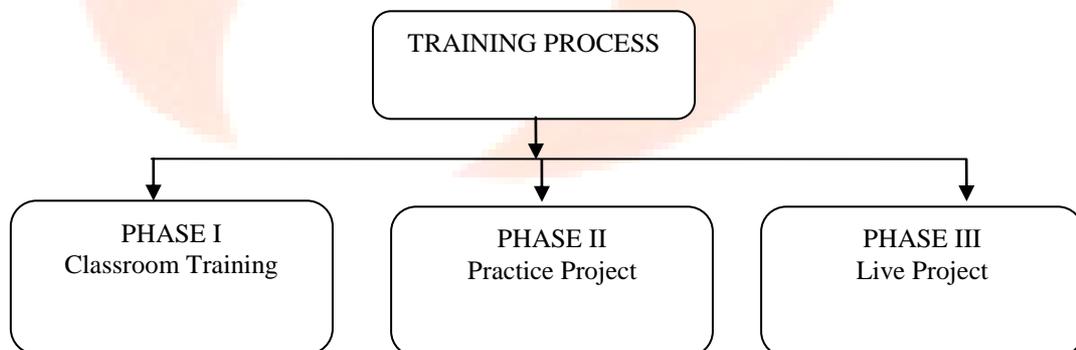
**Job title:** Associate Developer

**Annual CTC breakup:**

Head	Annual Amount (INR)
Basic Salary	55,625.00
House Rent Allowance	49,090.00
Dearness Allowance	1,08,007.00
Conveyance	16,363.00
Canteen	10,915.00
<b>Executive's total annual cost to the Company</b>	<b>2,40,000.00</b>

**Recruitment Cycle –**

- **Service agreement: 2 months of training and 18 months from the date of confirmation of employment post successful completion of training period. Candidates have to submit their original academic documents for the said period.**
- Candidates, who do not wish to sign the service agreement, may opt to pay the training cost, which is **INR 1,50,000/- (Rupees One Lakh Fifty Thousand Only)**. Allerin guarantees that after successful completion of training, they would be hired by Allerin as per package and details given above. Candidates who are willing to sign the service agreement, Allerin won't charge any training cost to them. Candidate can choose either paying the training cost by demand draft or signing the service agreement by submitting their original documents.
- **Training period- 2 months.**



- Trainees will proceed to the next subsequent phase only after successful completion of current phase.

**Working Norms:**

- We work 6 days every week, from Monday to Saturday.
- Working hours are 09AM to 06PM every day.
- Usage of mobile phone in the workstation is strictly prohibited. You will be assigned with personalized locker where you can keep your mobile or any storage device & personal belongings and use it as per your convenience. Desk phones could be used in the workstation, provided by the Company.
- Salary disbursement date is on or before 10th of every month. First salary shall be disbursed only after completion of 45 days from the date of joining.
- Your resume should not be made available on the job portals once you join our organization.