

VASANTDADA PATIL PRATISHTHAN'S

COLLEGE OF ENGINEERING AND VISUAL ARTS

TRUST REGD. NO. F. 6736 (MUMBAI)

NAAC ACCREDITATION FOR 5 YEARS (28.03.2019 TO 27.03.2024)

NBA ACCREDITED COURSES: (During 15.03.2012 to 14.03.2015) COMP. ENGG./ ELEX. ENGG./ ETXC. ENGG/ I.T.

(F.No 28-110/2010 - NBA Dated 02/04/2012)

Training and Placement Department

Placement Policy for AY 2023-24

01. All the students have to fill the "Campus Placement Participation Form" just before the Placement Season 2023-24 begins. It will be provided by the Training and Placement Department (T&P Department) and it should be filled and submitted before the deadline as decided by the T&P Department. Only those students will be allowed to take part in the Placement Season 2023-24 who fill this Campus Placement Participation Form and will be considered as interested for the Placement Season 2023-24. Other students will not be allowed to participate in the placement season 2023-24. You are hereby instructed to provide correct and true data to T&P Department, VPPCOE&VA for the purpose of placement drives. Strict disciplinary action will be taken against those students who provide wrong and false data.

02. Students, in order to provide more flexibility for the current placement season 2023-24 and to secure placed students' interests, we have come up with the following:

- If a student gets placed with a CTC of 5.0 LPA or less, then he/she is eligible to register for the drives having CTCs of more than 5.0 LPA.
- If a student gets placed with a salary package in the range of 5.0 LPA to 7.0 LPA, then
 he/she is eligible to register for the placement drives having CTCs of more than 7.0
 LPA.
- If a student gets placed with a salary package in the range of 7.0 LPA to 10.LPA, then
 he/she is eligible to register for the placement drives having CTCs of more than 10.0
 LPA.

The students can register unlimited number of times for the placement drives if he/she satisfies the above mentioned criteria.



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03. If any student is placed in a company and he/she has decided not to join that company due to the issues of CTC, job location, bond or service level agreement or due to his/her own personal reasons, then the T&P Department will blacklist such students and no help will be provided to such students from our end. Please note no excuse or explanation will be entertained in this regard.

04. Such students who wish to pursue higher studies they should not apply to any placement drives and inform us about their higher studies' plans. The T&P Department will help them in their quest for pursuing the higher studies. If such students don't inform about their higher studies' plans to either the T&P Department or the departmental staff coordinators, apply and attend the placement drives, get selected in the companies and refuse to join the company, saying we wish to pursue the higher studies. Such students will not be provided with the "Letter of Recommendation (LOR), needed for pursuing the higher studies.

05. If a student applies and registers for a placement drive, then it is compulsory for such students to attend the interview/selection process of that particular drive. If a student fails to comply with this norm, such students will be blacklisted from attending further drives.

06. After the registration for a particular drive, the T&P Department sends a link on the registered email id of a student to make himself/herself a part of the WhatsApp group. Only those students should join the WhatsApp group who have received the email from the T&P Department, VPPCOE&VA. If this is not followed by students, we will take strict action against such students.

07. If you get placed in a company on your own that is apart from the placement drives offered by the T&P Department, then it is obligatory and mandatory for you to inform the



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T&P Department or your department's staff coordinator. If you fail to comply with this, strict action will be taken against such students and you will be blacklisted.

08. If you found that if any student is applying for the placement drives even though he/she is not eligible (For example: Because he/she is already placed), then inform Training and Placement Department about such students as they are stealing your placement opportunities and this will enable us to take action against them.

09. It is to be noted that before applying get your doubts cleared either through the Preplacement talk or by asking the T&P Department about the CTC/salary, the job role/job description, job location, bond or service level agreement or whatever other doubts you have. Please note no excuse will be entertained about this after your selection in a company.

10. It is to be noted that the Life Skills' Training arranged by the T&P Department is compulsory for those students who have not undergone the training on Aptitude, Technical, Soft Skills, and English Language Proficiency training. If these students fail to comply, then they will not be allowed to participate in the Placement Season 2023-24. Students and parents, please take note of this.

11. You are advised to follow all the rules and regulations laid down by the T&P Department, VPPCOE&VA and also provide your support for placement drives as it is in your (students') own interest.

GINEER

TRAINING AND PLACEMENT DEPARTMENT

Prof Swapnil Desai Head, T&P Department, VPPCOE&VA, Mumbai.

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