## VASANTDADA PATIL PRATISHTHAN'S

COLLEGE OF ENGINEERING \& VISUAL ARTS
7.1.1: Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity $\&$ sensitization in curricular and co-curricular activities, facilities for women on campus etc.

| Year | Title of the programme | Date and Duration (from-to) | Number of participants |
| :---: | :---: | :---: | :---: |
| 2023-24 | Facial Yoga Workshop | 26-03-2024 | 80 |
|  | Women's Day and Savitribai Phule Smrutidin Celebration | 19-03-2024 | 150 |
|  | Vasant Panchami Celebration | 14-02-2024 | 60 |
|  | Seminar on "Personality Development, Menstrual Hygiene, and Metal Health" | 2-02-2024 (2 Hrs.) | 132 |
| 2022-23 | Poster making, Painting, Photography competition | 20-03-2022 (1 day) | $14+4$ |
|  | Women's Day Celebration | $\begin{aligned} & \text { 20-03-2022 } \\ & (3: 00-5: 00 \mathrm{pm} .) \\ & \hline \end{aligned}$ | 47 |
|  | Savitribai Phule Jayanti | 3-01-2023 (2:00-5:00) | 32 |
|  | Participation in Chatrapati Shivaji Maharaj Art Festival (Visual Arts Students) | $\begin{aligned} & \text { 2-02-2023 to } 5-02-2023 \\ & \text { (5 days) } \\ & \hline \end{aligned}$ | 18 |
| 2021-22 | Poster making, Painting, Photography competition | 23-03-2022 (1 day) | 74 |
|  | Women's Day Celebration | $\begin{aligned} & \text { 14-03-2022 } \\ & (3: 00-5: 00 \mathrm{pm} .) \end{aligned}$ | 53 |
|  | National Girl Child Day | $\begin{aligned} & \text { 24-01-2022 } \\ & (2: 00 \text { to } 4: 00 \mathrm{pm}) \\ & \hline \end{aligned}$ | 44 |
| 2020-21 | Women's Day Celebration in virtual mode | 08-03-2021 | 90 |
| 2019-20 | Workshop on Self Defence for women | 4/10/2019 (4 pm to 5 pm ) | 30 |
|  | Celebration of International Day of Girl Child | $\begin{aligned} & \text { 11/10/2019 } \\ & \text { (11:20 am onwards) } \end{aligned}$ | 27 |
|  | Celebrating Birth Anniversary of Smt. Savitribai Phule (BalikaDivas) | $\begin{array}{\|l} \hline 6 / 1 / 2020 \\ (3: 00 \text { to } 5: 00 \mathrm{pm}) \\ \hline \end{array}$ | 30 |
|  | Women's Day (Planned but was not executed due to Covid-19 lock down) | NA | NA |
| 2018-19 | Celebrating Birth Anniversary of Smt. Savitribai Phule (BalikaDivas) | $\begin{array}{\|l} \hline 3 / 1 / 2019 \\ (3: 00 \text { to } 5: 00 \mathrm{pm}) \\ \hline \end{array}$ | 35 |
|  | Health Awareness Program | $\begin{array}{\|l} \hline 28 / 01 / 2019 \\ (3: 00 \text { to } 5: 00 \mathrm{pm}) \\ \hline \end{array}$ | 39 |
|  | Women's Day Celebration | 8/3/2019 (3:00 pm 5:00) | 51 |
|  | Seminar on "Gender Equality Awareness" | $\begin{aligned} & \hline 13 / 03 / 2019 \\ & (3: 00 \mathrm{pm} \text { to } 4 \mathrm{pm}) \\ & \hline \end{aligned}$ | 31 |

## Report Workshop on Face Yoga

Name of the event - Workshop on "Face Yoga".
$\&$
Date of the event $-26^{\text {th }}$ March, 2024.

## Objective -

1. Introduce Face Yoga principles and techniques.
2. Provide practical exercises for facial muscles.
3. Empower with self-care tools for stress management.
4. Foster a supportive online community.
5. Teach techniques for relaxation and rejuvenation.
6. Encourage incorporation of Face Yoga into daily routines.
7. Promote holistic health and self-awareness.

Participants - Female Staff and Students.

Location of event - Auditorium, VPPCOE\&VA, SION.

## Event Summary -

On March $26^{\text {th }}$. 2024 , the Women's Development Cell at VPPCOE\&VA hosted an online Face Yoga Workshop in collaboration with Mrs. Sayali Datar, a Certified Face Yoga Specialist and Nutritionist, who also serves as the Director of "Sayali's Nutrition \& Face Yoga". The workshop aimed to foster self-care, stress management, and community well-being among female staff and students. Mrs. Datar provided a comprehensive overview of Face Yoga's natural and effective beauty techniques, highlighting its benefits for addressing common facial issues such as puffiness, wrinkles, and pigmentation.

Throughout the workshop, participants actively engaged in guided exercises targeting various facial areas. They learned practical techniques for toning muscles, improving skin tone, and reducing stress through mindful movement and breath-work. The session garnered enthusiastic participation from female staff and girl students alike, with many expressing appreciation for the informative content shared.

Face Yoga Workshop provided a valuable opportunity for participants to enhance their understanding of holistic health practices and prioritize self-care within their daily routines. Through collaboration and shared learning, the workshop contributed to fostering a culture of well-being within the VPPCOE\&VA family.



## VASANTDACA PATHLPMATISHTHAN'S

 COLLEGE OF ENGINEERING AND VISLAL ART'S

## VASANTDADA PATIL PRATISHTHAN'S

COLNECEOEENGINEERINGAMDVISHAKABTS

NAMC ACEEREBITATION JOR 5 YEARS: (28.03.2019 to 27.03.202A)




Dr.Gayatri V.Bachhav



Mrs. Sayali Datar

- Certified Face Yoga Specialist
- Certified Nutritionist
- Director at "Sayali's Nutrition \& Face Yoga"
- Ex- Bharatnatyam Dance Teacher \& Ex- Gym Trainer
- A mother of 2 grown-up sons

Sayali's Nutrition \& Face Yoga

- FB Page : https://www.facebook.com/sayali.faceyoga
- Instagram : https://www.instagram.com/sayali_faceyoga
- WhatsApp : 9359101946


## About Face Yoga

- Sayali conducts Regular Face Yoga Classes, Face Yoga Workshops \& Face Yoga Treatments.
- Face Yoga is $100 \%$ Natural, Long-lasting, Highly Effective \& Completely safe Beauty Technique.
- Face Yoga helps in Face and Skin issues like puffiness, double chin, pigmentation, roughness, wrinkles, skin-sagging, dark-circles, pimples etc.
- It gives improved skin tone, toned jawline, firm neckline, toned strong facial muscles, symmetrical face look \& a flawless glowing skin !


## About Healthy Nutritional Diet Plans

- Sayali offers Effective, personalized and easy-to-follow Diet Plans for Specific Health Needs.
- A blend of Ayurvedic \& Modern approach for balanced and sustainable improvements
- Pre-Menopause Nutrition for tackling bodily and hormonal changes


## To

Mrs. Sayali Datar,
Sayafi's $\mathcal{N} u$ trition \& Face Yoga.
Pune.
Subject: Warm Invitation to Lead a Yoga \& Mental Wellness Workshop on 26th March 2024.

Respected $\mathcal{M} a^{\prime}$ 'am,
The Women Development Cell at Vasantdada Patil Pratishthan'sCollege of Engineering \&Visula $\mathcal{A}$ rts is honored to invite you to lead a special yoga workshop focused on mental well-being for our staff and female students. The workshop is scheduled on March $26 t h, 2024$ at 3:00 pm in our auditorium.

We're impressed by your credentials as a certified Face yoga Specialist, $\mathcal{N u}$ utritionist, and your background in $\mathcal{B}$ haratnatyam dance and fitness training. Your expertise offers a holistic approach to mental health, aligning perfectly with our workshop's vision.

Your presence will enrich our event and positively impact our college community. We believe your valuable inputs will contribute to its success, making it an enriching experience for all.

Thanking you.


Dr.Gayatri Bachhav.
 $\mathcal{D r}, \mathcal{A} \operatorname{lam} \mathcal{N}$. Shaikh. Principal
Vasantdada Patil Pratishthan's College of
Empineering and Visual Arts
Vasantdada Patil Educational Complex, Eastern Express Highway, Padmabhushan Vasantdada Patil Marg, Sion, Mumbai - 400022

To
Mrs. Sayalí Datar, Sayali's $\mathcal{N}$ utrition \& Face Yoga. Pune.

Subject: Deepest Appreciation for Your Inspiring Yoga \& Mental Wellness Workshop on $26^{\text {th }}$ March 2024.

Respected $\mathcal{M a}{ }^{\prime}$ am,
On Gehalf of the Women Development Cell at Vasantdada Patil Pratishthan's College of Engineering\& Visual Arts, I would like to express our sincerest gratitude for leading our special Yoga \& Mental Wellness Workshop on March $26 t h, 2024$.

Your expertise as a certified Face Yoga Specialist, $\mathcal{N u t r i t i o n i s t , ~ a n d ~}$ with your background in Bharatnatyam dance and fitness training truly shone through. The way you combined these diverse areas created a unique and holistic approach to mental well-being, which resonated deeply with all the participants - staff and students alike.

Your engaging workshop empowered participants with practical tools, and the positive feedGack has Geen overwhelming. We are truly grateful for sharing your knowledge and passion, which left a lasting impact.

Thank you once again, Ma'am. We look forward to potentíal collaborations in the future.

WDC Convener
Dr.Gayatri Bachhav.


Principal, $\mathcal{V P P C O E} \& \mathcal{V A}$ $\mathcal{D r}$. $\mathcal{A}$ Cam $\mathcal{N}$. Shaik .

## Principal

Vasantdada Patil Pratishthan's College of
Engineering and Visual Arts
Vasantdada Patil Educational Complex, Eastern
Express Highway, Padmabhushan Vasantdada
Patil Marg, Sion, Mumbai - 400022

WAC ACCREDITATION FOR 5 YEARS : (28.03.2019 to 27.05 .2024 )
(F.NO28~10 (2010 -NEA Dated 02/04/2012)

WDC CELL (2023-24)
Activity Name: Special Yoga Workshop for Facial, Mental Health \& Stress Balance.
Date: Tuesday, March 26, 2024
Time :3:00 pm.
Mode: In-person/Physical presence is required
Venue: Seminar Hall, VPPCOE\&VA
Attendance


Wask COEEEGE OF ENGMEERENG AND VISUAE ARTS

NAAC AGCREDITATION FOR 5 YEARS : 128.03 .2019 to 27.03 .2024


 COLLEGE OF ENGHMEERING AND VISUAE ARTS RARG AGCREDITATION FOR 5 YEARS : (28.03. 2015 SO 27.03 .2029$)$





NAAC ACCREDTATHON FOR 5 YEARS : (28.03.2019 to 27.03.2024)



# Celebration of Women's Day and Savitribai Phule Smrutidin Report 

Name of the event - Women's Day and Savitribai Phule Smrutidin Celebration

Date of the event - 14th February, 2024.
Objective - Celebrate Women's Day and Savitribai Phule Smrutidin, foster cultural appreciation, and women empowerment by Women's Development Cell VPPCOE\&VA.

Participants - Students and Staff.
Location of event - Auditorium PVPPCOE\&VA, SION.

## Event Summary -

The Women's Day and Savitribai Phule Smrutidin Celebration held on 19th March, 2024, at the Auditorium of PVPPCOE \& VA, SION, was a vibrant and enriching event attended by students and staff alike. The occasion was marked by a series of engaging activities and insightful speeches aimed at commemorating women's achievements and advocating for gender equality.

The event commenced with a traditional Saraswati Pujan, invoking blessings for knowledge and wisdom. Distinguished guests were then felicitated, setting a tone of gratitude and appreciation. The audience was treated to captivating performances, including dance, theatrical acts, and poetry recitals, showcasing the diverse talents and expressions of the participants.

Throughout the event, there was a strong emphasis on the significance of women's empowerment, with presentations highlighting key issues and challenges faced by women in society. The Women's Development Cell was introduced, underscoring the institution's commitment to promoting gender equality and fostering a supportive environment for women.

Notable speakers, including the Director, Principal, and a guest speaker, delivered insightful speeches, emphasizing the importance of education, empowerment, and collective action in advancing women's rights. The event also provided a platform to recognize and appreciate the achievements of women, with winners and participants of various competitions receiving commendations.

As the event concluded with a heartfelt vote of thanks and the rendition of the National Anthem, it left a lasting impression on the attendees, inspiring them to continue advocating for gender equality and celebrating the contributions of women in all spheres of life.

The Women's Day and Savitribai Phule Smrutidin Celebration served as a reminder of the progress made in the journey towards gender equality, while also highlighting the ongoing efforts needed to address remaining challenges and create a more inclusive society for all.


VASANTDADA PATHLDPATESHTHMANS


NAAC AEEREBITATION FOR S YEARS $\times\{28.03 .2019$ to 27.03 .2024$)$




## 

 COLLEGE OF ENGINEEFING AND VISUAL. AMTSNAAC ACCREDHTATION FORE S YEARS ※ (20.03.2019 to 27.03.2024)







VASANTDADA PATHL PRATRSHTRMAN'S






NAAC ACCHEOHYAYION FOR S YEARS: (28.03.2015 to 27.03.2028)



Mrs. Sujata Saindane
$\mathcal{H e a d}$ of Quality,
Merck's life science pot., ltd.
Mumbai.

Subject: Invitation as Chief Guest for Women's Day and Savitribai Pule Jayanti Celebration on $19^{\text {th }}$ March 2024.

Respected $\mathcal{M a}{ }^{\prime}$ am,
We take immense pleasure in extending an invitation to you as the Chief Guest for the Women's Day and Savitribai phule Jayanti Celebration organized by the Women's Development cell at Vasantdada Patil Pratishthan's College of Engineering and Visual Arts. The event is scheduled on 19 ${ }^{\text {th }}$ March at auditorium by 11:00 am.

Your esteemed presence will add significance to the occasion and inspire the students who look up to your distinguished persona. We believe your valuable inputs will contribute to the success of this celebration, making it an enriching experience for all.

Thanking you.


WDC Convener
Dr. Gayatri Bachhav


Dr. Adam $\mathcal{N}$. Shaikh
Principal!
Vasantura Pone Pratormant Collage of
 Wares homo,


To
Mrs. Sujata Saindane
Head of Quality,
Merck's life science pvt., itd.
Mumbai.

Subject: Heartfelt Appreciation for Accepting the Invitation as Chief Guest for Women's Day and Savitribai Phule Jayanti Celebration.

Respected $\mathcal{M} a^{\prime} a m$,
On behalf of Vasantdada Patil Pratishthan's College of Engineering \&Visual Arts, I extend our deepest gratitude for graciously accepting our invitation to serve as the Chief Guest for Women's Day and Savitribai Phule Jayanti Celebration on $19^{\text {th }}$ March 2024.

We are truly honored to have you join us in celebrating the remarkable achievements and contributions of women, past and present. Your support underscores the importance of recognizing and amplifying the voices and accomplishments of women from all watks of life.

Once again, thank you for accepting our invitation to serve as the Chief Guest for this momentous occasion.


Dr. Gayatri Bachhav


Dr. ALam N. Shaikh Principal
Vasanddxa Patil Pratishthen's Collage of
Engineering and Visual Arts Vasantdada Patil Educational Complex, Eastern Express Highway, Padmabhushan Vasandeda Fatil Marg, Sion, Mumbat - 400022

Name of the event - Competitions
Date of the event - 18th March, 2024.
Participants - Students.
Location of event - Auditorium , PVPPCOE \& VA, SION.

## Itinerary -

9.30 am - Welcome all Students and judges.

Brief about competitions and Rules.
10.00 am - Poetry Competition

Time - $\mathbf{2}$ mins for each participant
Topic: * women.
11.00 am - Digital Poster Presentation Competition

Topics :
人 Traditional/Modern women.
Krantijyoti Savitaribai Phule and Women's education.
11.30 am - Debate Competition

Time - $\mathbf{- 7}$ mins per Debate $+\mathbf{3}$ min for Question answer
Topic :
Work \& life balance.
Is housewife considered unemployed or self-employed.
Love at first site $\&$ Divorce at first fight.
3.00 pm - Result Declaration

## Women's Day Celebration 毁

Name of the event - Women's Day and Savitribai Phule Smrutidin Celebration
Date of the event - 19th March, 2024.
Participants - Students and Staff.
Location of event - Auditorium , PVPPCOE \& VA, SION.

| Itinerary - |  |
| :--- | :--- |
| 11.00 am | - Welcome all |
| 11.10 am | - Saraswati Pujan |
| 11.15 am | - Felicitation of Guest |
| 11.20 am | - Performance (Dance) |
| 11.30 am | - Brief about WDC Cell |
| 11.50 am | - Presentation of Film and posters |
| 11.50 am | - Performance (Act) |
| 12.00 noon | - Performance (Poetry) |
| 12.10 pm | - Speech of Director Sir : Mr.Ashok Chavan Sir |
| 12.20 pm | - Speech of Principal Sir : Dr. Alam N.Shaikh Sir |
| 12.30 pm | - Speech of Guest :Ms.Archana Wani Madam |
| 12.40 pm | - Appreciation to all Winners and Participants of various Competitions. |
| 1.00 pm | - Vote of thanks |
| 1.10 pm | - National Anthem |

To
ArchanaWani Ma'am
$\mathcal{N G O}$ and Social Worker Member

Subject: Invitation as Chíef Guest for Women's Day and Savitribai Phule Jayanti Celebration on $19^{\text {th }}$ March 2024.

Respected $\mathcal{M a}$ 'am,
We take immense pleasure in extending an invitation to you as the Chief Guest for the Women's Day and Savitribai Phule Jayanti Celebration organized by the Women's Development Cell at Vasantdada Patil Pratishthan's College of Engineering and Visual Arts. The event is scheduled on $19^{\text {th }}$ March at the auditorium by 11:00 am.
your esteemed presence will add significance to the occasion and inspire the students who look up to your distinguished persona. We believe your valuable inputs will contribute to the success of this celebration, making it an enriching experience for all.

Thanking you.


Principal
Dr.AALam $\mathcal{N}$. Shaikh
Principal
Vasantdada Patil Pratishthan's College of
Exgineering and Visual Arts
Vasantdada Patil Educational Complex, Eastern
Express Highway, Padmabhushan Vasantdada Patil Marg, Sion, Mumbai - 400022
-Over twenty four years of experience in industrial sector
-Active in politics since last fifteen years
-Active in sacial service since last ten years
-Ruming an NGO from last procer years

## Academies:

Graduated from Pune University ( B.A. Economics) in year 1986
Persomal Derails:
Adiress: Chitrakut, Parnali stop Boisar Tarapur Road, Kurgaon, Post-TAPP
Native Place: Sakli-Yaval Dist- Jalgaon
Date of Birth: 13th October 1965
Office address: Aaradhana Energy (P) Ltd. K-34 MIDC Tarapur Tal-Palghar Dist-Palghar 401506
Tel no: (Residence): 02525-282292 (Office): 02525-277555

## Family Background:

My Fathers name is Late Dr. Gokul U. Neve ( Nana). I am from village Sakli; Fal-Yaval Dist-Jalgaon. My father was a active swyamsevak of RSS and handled important responsibilities and portfolios in Jalgaon Distt. I got my inspiration from my father to work for society and become swayamsevak of RSS.

## Career profle

From my childhood days I actively took part in campaigning against Dowry. I Graduated in year 1986 from Pune University in Economics discipline. During graduation I started participating in" Akhil Bhartiva Vidyaithi Parishad". I was active in Jalgaon Distt. during years of $1984,85,86$. I was also active participant in all India women conference.

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## Report

Event Name: Celebration of Women's Day \& Krantijyoti Savitribai Phule Smrucidin.
Duration: $18^{\text {th }} \& 19^{\text {th }}$ March 2024.
Organized By: Department of Information Technology.
Expenditure: Women Development Cell -WDC: GARGI
A.

| Sr. No | Particulars | Amount Paid |
| :---: | :--- | :---: |
| 1 | Decoration | $90 /-$ |
| 2 | Rangoli | $100 /-$ |
| 3 | Haar | $180 /-$ |
| 4 | Naral | $50 /-$ |
| 5 | Choclets | $180 /-$ |
| 6 | Tulsi Plants | $160 /-$ |
| 7 | Clips | $336 /-$ |
| 8 | Flowers | $1,260 /-$ |
| 9 | Traveling | $200 /-$ |
| 10 | Showl | $350 /-$ |
| Total |  |  |

B.

| Sr.N <br> 0 | Particulars | Amount |
| :---: | :---: | :---: |
| 1 | Total Amount Collected <br> from Institute | $3,000 /-$ |
| 2 | Total Expenditure | $2,906 /-$ |
| Balance |  | $94 /-$ |



Dr. Gayatri Bachhav

| Srino | Name of the Members | Sign |
| :---: | :---: | :---: |
| 1 | Mrs. K.Sailakshmi Parvathi | boyparat |
| 2 | Mrs.Anagha Dhavlikar | $5$ |
| 3 | Ms. Manjiri Pathak | adnatraiz |
| 4 | Mrs. Geetanjali Koregaonkar | Q 6 |
| 5 | Mrs.Vibhavari Kulkarni | Un2 |
| 6 | Ms. Varsha Dange | Unapye |
| 7 | Mrs.Ammadu Variganji | $\therefore \text {, downech }$ |
| 8 | Ms.Mayuri Singote | mong' |
| 9 | Ms.Pooja Vijay Dipa | Qus |
| 10 | Ms.Subiya Sayyad | - 1 |








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## VASANTLADAPATM PRATISHTANSCOLEGE OF ENGNEERUG AMD USUAl ATE SION, MUMBAI -400022

## CONVEYANCE FORM

3

To,
The Principal
V.P.P. College of Engineering and Visual Arts

Sion-Mumbai - 400022

Dear Sir,
Kindly sanction me a sum of Rs. 7001 as a conveyance charges, for going to for WDC - Women Devlopment Cell women's Day purpose. The details of expenses are furnished as below:

| Fare |
| :--- |
| Bus |
| Bus |
| Railway |
| Railway |
| Rickshaw |
| Rickshaw |
| Ta |
| Taxi |
| Petrol/ Diesel |
| Snacks/Food |
| Miscellaneous |
| Sign of Stuff |
| Ho |
| D a yd | Celebration!

Name: $\qquad$ 94 "attar Ruction
Dept: $\qquad$
Designation: $\qquad$
Date: $21 / 412024$ $\qquad$





WDC CELL (2023-24)
Activity Name: Women's Day and Savitribai Phule Smrutidin Celebration Date: 19th March, 2024. Time: 11:00 am.
Mode: In-person/Physical presence is required
Venue: Seminar Hall, VPPCOE\&VA
Attendance

 COLLEGE OF ENGINEEANG AND VISUAL ARTS





MKSAMTDADA PATHL PRTISIMTHANTS
 HAAC ACCREOITATION FOR 5 YEARS : $(20,63,2029$ to 27.03 .2024$)$
 (F.NO28-110/2010-NBA DKted O2104/2012)






WDC CELL (2023-24)
Activity Name: Women's Day and Savitribai Phule Smrutidin Celebration
Date: 19th March, 2024. Time: 11:00 am.
Mode: In-person/Physical presence is required
Venue: Seminar Hall, VPPCOE\&VA
Attendance









Meeting:
Sub:- Regarding the incident of Esha Mariyar.
Today $13^{\text {th }}$ march 2024 . Roshan John it BE computer, and Esha Maniyar of First year VAs aw in washroom. As per the matters of privacy, safety \& respect it is very serious \& we are investigating the circumstances of this incident.
wee want to assure patrons that we are committed to creating a safe A inclusive environment for all individuals. we have strict policies in place regarding restroom usage \& any violations of these policies are taken seriously. we are reviewing our security measures 4 protocols to prevent similar incidents from happening in the future.

1. Dr. Gayatri Bachhu
2. Dr K. Sailaksmm
3. Esha. Maniyar
4. Ammadu varigany.


Date 13/03/2024.

To
The Principal.
Sub:- "Regarding the incident of my daughter Esha Maniyar"

I, Kavita Maniyar Mother of Esha maniyar. of First year Applied Art. I am aware about the incident happened today in college. Grievance Redressal Committee and HDC Committee Explained, about the incident. We make sure that similar. incidents not happen infuture. I accept the decision made by Committees. Thanking you,

Raviter maniyak den

# Minutes of Meeting of Women's Grievance and Redressal Cell (Internal Complaints Committee) held on 29-2-2024 



| -Discussion regarding the celebration for Women's Day and Savitribai Phule <br> Smrutidin Celebration. |  |
| :--- | :--- |
| OISCUSSION | Discussion on the performances of student and staff. |
| Planning activities, rituals, and logistics for the event. |  |

- The importance of creating a safe and inclusive environment for all participants was emphasized, with provisions for addressing any grievances or concerns promptly.


Dr. Gayatri Bachhav WDC Convener


Dr. Alam N. Shaikh Plifinumal
Vasantdada Patil Pratishthan's College of Ensineering and Visual Arts
Vasantdada Patil Educational Complex, Eastern
Express Highway, Padmabhushan Vasantdada
Patil Marg, Sion, Mumbai - 400022

## Action Taken Report

Meeting Date: 29-2-2024
Venue of the Meeting: Ground Floor Board Room
Time: 3.00 pm

| Sr. <br> No. | Discussion | Action Taken |
| :---: | :---: | :---: |
| 1 | Regarding Discussion regarding the celebration for Women's Day and Savitribai Phule Smrutidin Celebration. | Coordinate with the venue management and finalize logistical arrangements. <br> Arrange for the procurement of puja materials and decorations. Competitions <br> Date of the event - 18th March, 2024. <br> Participants - Students and staff <br> Location of event - Auditorium, PVPPCOE \& VA, SION. <br> 9.30 am - Welcome all Students and judges. <br> 10.00 am - Poetry Competition <br> Brief about competitions and Rules. <br> Time - 2 mins for each participant <br> Topic: women. <br> 11.00 am - Digital Poster Presentation Competition <br> Topics: <br> i. Traditional/Modern women. <br> ii. Krantijyoti Savitaribai Phule and Women's education. <br> 11.30 am - Debate Competition <br> Time -7 mins per Debate +3 min for Question answer Topic: <br> i. Work \& life balance. <br> ii. Is housewife considered unemployed or selfemployed. <br> iii. Love at first site \& Divorce at first fight. <br> 3.00 pm - Result Declaration |






## NOTICE

Women's Grievance Redressal and Development Cell members are here by informed that a meeting is scheduled for Vasant Panchami Celebration on $5^{\text {th }} \mathrm{Feb}$ 2023. It will be held as per the following schedule.

Day \& Date : Monday, $5^{\text {th }}$ February 2024
Time : $\quad 3.00 \mathrm{pm}$
Venue : Board Room
Vasantdada Patil Pratishthan's College of Engineering \& Visual Arts

A copy of the Agenda for the meeting is enclosed herewith.
You are therefore requested to kindly make it convenient and attend the meeting.


Dr.Gayatri Bachhav WDC Convener

Encl : As stated


- Prime

Vasantdada Patil Pratishthan's College of
Engineering and Visual Arts
Veswinthada Patil Educational Complex, Eastern

- !aturay, Padmabhushan Vasantdada ran aviaig, Sion, Mumbai - 400022

MEETING: Regarding Vasant Panchami Celebration
Venue of the Meeting: BOARD ROOM
Date: - 05/02/2024
Time: - 3:00PM

## AGENDA OF THE WDC MEETING:

- Preparation of Vasant Panchami Celebration

(Dr.Alam N.Shaikh)
Prineipal
Vasantdada Patil Pratishthan's College of Ekgineering and Visual Arts

Copy to:
5. Member of WDC
6. Office

## Vasant Panchami Report

Name of the event - Event on "Vasant Panchami".
Date of the event - 14th February, 2024.
Objective - Celebrate Vasant Panchami, foster cultural appreciation, and women empowerment by Women's Development Cell VPPCOE\&VA.

Participants - Students and Staff.
Location of event - Saraswati Mandir, PVPPCOE\&VA, SION.

## Event Summary -

The celebration organized by the Women's Development Cell on February 14th, 2024, in honor of Vasant Panchami, dedicated to Goddess Saraswati, was a delightful event. The occasion commenced with a traditional Saraswati Puja, where attendees, including both students and faculty, sought blessings for wisdom and academic success.

During the event, Divya Giramkar (F.E. AI\&DS) delivered an enlightening speech on the significance of Vasant Panchami and its connection to Goddess Saraswati, who embodies knowledge, music, arts, and learning. Following the speech, there were captivating poetry recitations by Ruksaar Shaik (B.E. Comps) and Prabha Gawde (S.E. IT), focusing on themes of women empowerment, creativity, and intellectual growth.

The distribution of prasad among the attendees marked a harmonious conclusion to the celebration. This act symbolized communal blessings and unity, reflecting the event's success in honoring tradition and fostering empowerment among women in the community.






VASANTBADA PATR PRATRSMTMAN'S COL

## Minutes of Meeting of Women's Grievance and Redressal Cell (Internal Complaints Committee) held on 05-2-2024

| MINUTES |  | [05-2-2024] | (3:00 PM) | [BOARD ROOM - GROUND FLOOR] |
| :---: | :---: | :---: | :---: | :---: |
| CHAIRMAN Meeting | OF | Dr. Alam Shaikh (Principal ) |  |  |
| AGENDA MEETING | OF | Celebration of Vasant Panchami. |  |  |
| MOM BY |  | Dr. Gayatri Bachhav |  |  |
| ATTENDED BY |  | Dr. Gayatri Bachhav, Ms. Manjiri Pathak, Mrs. Geetanjali Korgaonkar, Ms. Varsha Dange,Mrs. K.Sailakshmi Parvathi ,Mrs.Vibhavari Kulkarni, Mrs.Ammadu Variganji, Ms.Mayuri Singote. |  |  |


|  | - Discussion regarding the celebration for Vasant Pan |
| :---: | :---: |
| DISCUSSION | - Discussion on the upcoming $\sqrt{\text { asant Panchami Celebration. }}$ <br> - Planning activities, rituals, and logistics for the event. |
| CONCLUSIONS | - The meeting commenced with a brief introduction to discuss the organization of the Vasant Panchami Celebration, which is scheduled for February $14^{\text {th }} 2024$. <br> - Attendees shared insights into the significance of Vasant Panchami and the traditional customs associated with Saraswati Puja. <br> - It was agreed that the celebration will begin with brief overview will be provided about the significance of Vasant Panchami, A comprehensive introduction to Goddess Saraswati will be given, emphasizing her role as the deity of learning, music, arts, and wisdom in Hindu mythology. <br> - Yellow was identified as the primary color for decoration and attire, in alignment with the tradition of Vasant Panchami. <br> - Logistics such as venue arrangements, sound systems, and catering services were reviewed. |

Dr. Gayatri Bachhav WDC Convener


Dr. Alam N. Shaikh
Prumeiplal
Vasantdada Patil Pratishthan's College of
Ewpineering and Visual Arts
Vamantada Patil Educational Complex, Eastern Lxpress Highway, Padmabhushan Vasantdada Patil Marg, Sion, Mumbai - 400022

VASMNTDADAPATHE PRATHEMTMANS






## Action Taken Report

Meeting Date: 05/02/2024
Venue of the Meeting: Ground Floor Board Room
Time: 3.00 pm

| Sr. <br> No. | Discussion | Action Taken |
| :--- | :--- | :--- |
| 1 | Regarding <br> organization <br> of Vasant <br> Panchami <br> Celebration. | Coordinate with the venue management and finalize logistical <br> arrangements. <br> Arrange for the procurement of puja materials and decorations. |








Date: 05/02/2023
Attendance

| Sr.No | Name of the Members | Signature |
| :---: | :---: | :---: |
| 1 | Dr.Gayatri Bachhav | Liageote |
| 2 | Mrs. K.Sailakshmi Parvathi | (supariny) |
| 3 | Mrs.Anagha Dhavlikar |  |
| 4 | Ms. Manjiri Pathak | (1) Pathak |
| 5 | Mrs. Geetanjali Koregaonkar | (d) |
| 6 | Mrs.Vibhavari Kulkarni | Qns |
| 7 | Ms. Varsha Dange | Unalage |
| 8 | Mrs.Ammadu Variganji | V-Spmadr |
| 9 | Ms.Mayuri Singote | Dosp: |
| 10 | Ms.Pooja Dipa | - $A B=$ |
| 11 | Ms.Subiya Sayyad | $-A B-$ |
| 12 | Ms. Archana Wani | $-A B-$ |

## NOTICE

This is to inform all female students of our institute that a seminar on "Personality Development, Menstrual Hygiene, and Mental Health" has been scheduled:

Date: Friday, February 2, 2024
Time: 10:30 am.
Mode: In-person/Physical presence is required
Venue: Seminar Hall, VPPCOE\&VA
The seminar will be conducted by a certified Female Soft Skill Trainer and is arranged in association with Whisper and Gillette, Companies under Proctor and Gamble. The seminar aims to provide insights and awareness regarding crucial aspects of personal development, menstrual hygiene, and mental health for our female students.

## Perks and Appreciation:

E-Certification will be provided to all attending female students.
Special goodies will be distributed as a token of appreciation.
We strongly encourage all female students to attend this informative session to gain valuable knowledge and insights.


Dr. Gayatri Bachhav

CC: 1) Trustee Office
2) Principal Office
3) WDC Members



Dr.Alam N.Shaikh
Principal
Vasantdada Patil Pratishthan's College of Engineering and Visual Arts

## WDC (2023-24)

## Seminar on "Personality Development, Menstrual Hygiene and Mental Health"

Date of the event $-\mathbf{2}^{\text {nd }}$ February, 2024.
Objective - Raise awareness regarding crucial aspects of personal development, menstrual hygiene and mental health for our female students.

## Participants-Female Students.

## Location of event - Auditorium, VPPCOE \& VA, SION,Mumbai.

Event Summary - On February $2^{\text {nd }}, 2024$, the Women's Development Cell (WDC) in association with the TPO Cell conducted a successful seminar for all the female students on "Personal Development, Menstrual Hygiene and Mental Health". The seminar was conducted by a certified Female Soft Skill Trainer Ms. Kanchan Patil. It was arranged in association with Whisper and Gillette (Proctor and Gamble). The event aimed to provide insights and awareness regarding crucial aspects of both personal growth and hygiene. The participants by the end of seminar gained valuable insights and practical tools to lead healthier and more fulfilling lives. As a token of appreciation special goodies were distributed amongst female students who actively participated in the seminar. And in this way the seminar came to an end.

Photos of Event:




## Exciting Opportunities for Campus Training Sessions with P\&G Sponsored Workshops

2 messages
Sharvin Chaubal [sharvin.c@brandtouchindia.com](mailto:sharvin.c@brandtouchindia.com)
Thu, Dec 28, 2023 at 4:13 PM
To: "tpo@pvppcoe.ac.in" [tpo@pvppcoe.ac.in](mailto:tpo@pvppcoe.ac.in)
Dear Principal,
Warm greetings from Campus Konnect, a division of Brand Touch and Analytics Pvt. Ltd.
We take pride in representing leading brands and corporates eager to forge meaningful connections with campuses, enriching students and faculties through knowledge-sharing initiatives.

We are thrilled to propose two distinct sessions sponsored by $\mathrm{P} \& \mathrm{G}$ :

1. Women's Hygiene and Personality Development sponsored by "Whisper India \& Gillette Venus" for females.
2. Grooming and Mental Health sponsored by "Gillette Mach3" for males.

These sessions, led by seasoned trainers from our roster, aim to:

- Empower students with valuable knowledge.
- Provide attendees with a curated goodie bag or exclusive offers from the sponsoring brands.
- Enable colleges to earn NAAC credits.

In the past six months alone, we have successfully conducted over 500 sessions, emphasizing our commitment to delivering impactful programs.

Should you be interested in hosting these programs on your campus, please don't hesitate to reach out to us via email reply or by calling us at 7738267662 .

We assure you of our unwavering dedication to ensuring these sessions are not only informative but also engaging and enjoyable.

If you have specific topics of interest for additional sessions, we welcome your input and are open to tailoring our offerings to meet your needs.

Looking forward to the opportunity of collaborating with you and creating enriching experiences on your campus.

Best Regards,
Sharvin Chaubal
Manager Campus Alliances - Campus Konnect, Brand Touch and Analytics Pvt. Ltd.
Phone Number : + 917738267662
sharvin.c@brandtouchindia.com


$\qquad$ FF NO 2a-110. 2010 -NBA prated 02/0m/2012)

WDC CELL (2023-24)
Activity Name: Personality Development, Menstrual Hygiene, and Mental Health.
Date: Friday, February 2, 2024
Time: 10:30 am.
Mode: In-person/Physical presence is required
Venue: Seminar Hall, VPPCOE\&VA
Attendance


## WDC CELL (2023-24)

Activity Name: Personality Development, Menstrual Hygiene, and Mental Health.
Date: Friday, February 2, 2024
Time: 10:30 a.m.
Mode: In-person/Physical presence is required
Venue: Seminar Hall, VPPCOE\&VA
Attendance

| Sr. No. | Name | Department | Sign |
| :---: | :---: | :---: | :---: |
| 26 | Vandana Meurrea | BFA pauntina | valuws |
| 27 | Sreha S. Patil | FE (AI\&DS) | Satis |
| 28 | Priva Maity: | BFA Painting |  |
| 29 | Shidaddhe Khandale | BFA APPLIEDAR | frick |
| 30 | I rishti Manoj Kadam | Fe (AI\&PS) | Tros |
| 31 | Neha Khare | BFA (Painting) | Cblas |
| 32 | Akshata Patil | $B F A$ (Painting) | Hedt |
| 33 | Dppesher Sodhav | 17 (SE) | -1 |
| 34 | Nutan Avhad | $S \in(I t)$ | (Nens) |
| 35 | Akshata Patil | $B+A$ | Fetis |
| 36 | SIDDHI BODARE | FE(IT) | coters. |
| 37 | Vaishnavi maingode | $F E(I T)$ | (0)Mang |
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| 41 | Arpa palvi | 16 comp | enate |
| 42 | Nirhat Tahat | FF Comb | nithat. |
| 43 | Sasshi Maskare | FE Comp | 8 arow |
| 44 | Saloni more | FE COMP | ance |
| 45 | Asquari chinchote | FECOms | $t 2$ himen |
| 46 | Aakansha Gawande | FE Conn | A4 |
| 47 | Gauni koutkar | $F \in$ comp | Leaniv |
| 48 | Pranito shinde | Fe comp | 4 |
| 49 | Shalatra sonawne | $F \varepsilon \operatorname{comp}$ | 5 |
| 50 | Ashwini Mayekar | TE consp | moyor |
|  | sakshita Bodze | TE comb |  |





 (FNO 28-110/2010- NBA Dated 02/O4/2012)





 (F. No 28-110/2010-NBA Dated 02/04/2012)



Expert Session - Speaker Feedback Form

Session Name: $P \AA G$
speaker Name: Kauchaw Patio
Organization: VPP college,
Contact Details: 8422961500
Date: 0210212024

Note: Disagree-0, Neutral-1, Agree-2, Strongly Agree-3
Please Tick whichever is applicable.

| Sr. <br> No. | Question | Strongly <br> Agree | Agree | Neutral | Disagree |
| :---: | :--- | :---: | :---: | :---: | :---: |
| 1. | Were your expectations regarding the audience <br> engagement, format, or content of the session met? | $V$ |  |  |  |
| 2. | Did you find the session's objectives and goals to be <br> clear and aligned with your expertise and message? | $V$ |  |  |  |
| 3. | Were you satisfied with the level of preparation and <br> support provided by the event organizers? | $V$ |  |  |  |
| 4. | Were there any technical or logistical issues that you <br> encountered during your presentation? |  |  |  |  |
| 5. | Did you have sufficient time for your presentation, and <br> did it fit well within the allotted schedule? |  |  |  |  |
| 6. | Would you be open to participating as a guest expert <br> speaker again in the future? |  |  |  |  |

Suggestions: No suggestions. You all are great.

Sign:


## To,

Brandtouch \& Analytics
Subject- Thank you for session at $V P P C O E A V A, ~ M / 4 m b C u \quad$ on date- 21212024
Dear Sir/Madam,

express our sincere gratitude for conducting session on "Personality Development and Menstrual Hygiene" for 125 , no of students in our college premises.
We sincerely thank you for your efforts and look forward to similar co-operation in all our future endeavours.

Regards,

College Stamp

POC Name
POC Designation
Sign


Vasantdada Patil Pratishthan's College of
Exgincering and Visual Arts
Vmbnthata Path Edreatonal Complex. Eastern
Lixpess Highway, Padnabhushan Vasantdada
Patil Marg, Sion, Mumbai - 400022

[^0]

## Resume

# KANCHAN PRASHANT PATIL 

SHRI KRUSHNA CHS LTD, PL OT NO - A16, FLAT NO -10 , SE CTOR -20,NERUL (W),400706

Mobile no-8422961500
Mail id - patilkanchan0301@gmail.com

## OBUECTIVE

I am fully focused and inclined towards my work to bring my organization up to glory and use my skills for the betterment of it.

## SKILLS

- Strong communication skills
- Public Speaking
- Creative Writing
- Anchoring


## EXPERIENCE

Icles Motilal Jhunjhunwala college,Vashi - Asst. Lecturer -
Bachelors of Mass media
JULY 2023 - PRESENT

## Synergy Academy,Kharghar - Freelance English teacher

APRIL 2022 - PRESENT.
Planet Spark,Haryana - Public speaking and creative writing expert
APRIL 2021-PRESENT
Kotak Education Foundation, Deonar English Facilitator
MAY 2022 - JULY 2022

Qin1,Haryana - English teacher
FEB 2021 - SEPT 2021
Career coaching classes,Vashi - English teacher
SEPT 2018 - DEC 2020
Shantashree Academy, Nerul - English teacher
JAN 2019 - JUNE 2020
EDUCATION
Masters in English
Institute of distance and open learning, Kalina
2022 - Present
Masters in communication and Journalism
University of Mumbai
2021-2023-84\%

## Bachelors of Education

Pillai college of education and research,Panvel
2021-2023

## Bachelors of Arts (English)

Institute of distance and open learning
2019-2022
Bachelors of Mass media
Icles Motilal Jhunjhunwala college,Vashi
2018-2021
12th - Science -
S.S High school and junior college,Seawoods

2018
10th
St.Augustines High school,Nerul
2016

## AWARDS

- Represented at Indian model United Nations for the country Niger.
- Awarded by District library office as Honoring women on duty award.
- 1st Prize in Elocution/Debates/Anchoring throughout school and college.


## CERTIFICATION AND EXTRA CURRICULAR ACTIVITIES

- Internationally certified public speaker and creative writer
- Anchoring past 16 years for private and govt events
- Advance Animation certification
- Youtube channel related to english content names Learning Tales


## LANGUAGES

- English
- Hindi
- Marathi

To,
Ms. Archana Wani
NGO and Social Worker Member,

Sub : Regarding Women's Grievance Redressal and Development Cell Meeting Schedule.

Madam,

The Women's Grievance Redressal and Development Cell invite you for our urgent meeting scheduled as follows.

Day \& Date : Wednesday, $25^{\text {th }}$ October 2023
Time : $\quad 3.00 \mathrm{pm}$
Venue : Board Room
Vasantdada Patil Pratishthan's College of Engineering \& Visual Arts

A copy of the Agenda for the meeting is enclosed herewith.
You are therefore requested to kindly make it convenient and attend the meeting.




## CIRCULAR

## Women's Grievance Redressal and Development Cell Internal Complaints

## Committee as per

THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL)ACT, 2013.

| $\begin{aligned} & \text { Sr. } \\ & \text { No } \end{aligned}$ | Name of the Members | Mobile <br> No | Email-id | Designation |
| :---: | :---: | :---: | :---: | :---: |
| 1 | Dr.Gayatri Bachhav | 8087294699 | dr.gayatri@pvppcoe.ac.in | Convener |
| 2 | Mrs. K.Sailakshmi Parvathi | 8976469083 | sailakshmi@pvppcoe.ac.in | Member |
| 3 | Mrs.Anagha Dhavlikar | 9969667765 | anaghad@pvppcoe.ac.in | Member |
| 4 | Ms. Manjiri Pathak | 9819001805 | mpathak@pvppcoc.ac.in | Member |
| 5 | Mrs. Geetanjali Koregaonkar | 9820061533 | gitak@pvppcoe.ac.in | Member |
| 6 | Mrs.Vibhavari Kulkarni | 9820323165 | vkulkarni@pvppcoe.ac.in | Member |
| 7 | Ms. Varsha Dange | 9757311269 | vvdange@pvppcoe.ac.in | Member |
| 8 | Mrs.Ammadu Variganji | 8369714623 | ammaduvariganji@@gmail.com | Member |
| 9 | Ms.Mayuri Shingote | 9819275468 | Mayurishingote18@gmail.com | Member |
| 10 | Ms.Pooja Vijay Dipa | 9820805466 | Poojavijay101424@gmail.com | Member |
| 11 | Ms.Subiya Sayyad | 9892033081 | Subiyasayyad16@gmail.com | Member |
| 12 | Ms. Archana Wani | 9823575291 | archanawani@gmail.com | NGO and Social Worker Member |
|  |  |  |  |  |





## Notice

The Women's Grievance Redressal and Development Cell, we are pleased to inform you that an urgent meeting of the Women's Grievance Redressal and Development Cell of the Institute will be held as per the following schedule.

Day \& Date : Wednesday, $25^{\text {th }}$ October 2023
Time : $\quad 3.00 \mathrm{pm}$
Venue : Board Room
Vasantdada Patil Pratishthan's College of Engineering \& Visual Arts

The following committee members are requested to join the meeting:

1. Dr. Gayatri Bachhav
2. Mrs. K. Sailakshmi Parvathi
3. Mrs. Anagha Dhavlikar
4. Ms. Manjiri Pathak
5. Mrs. Geetanjali Koregaonkar
6. Mrs. Vibhavari Kulkarni
7. Ms. Varsha Dange
8. Mrs. Ammadu Variganji
9. Ms. Mayuri Singote
10. Ms. Pooja Vijay Dina
11. Ms. Subiya Sayyad

A copy of the Agenda for the meeting is enclosed herewith.
You are therefore requested to kindly make it convenient and attend the meeting.

Encl : As stated

(Dr.Alam N.Shaikh) principal
Vasantdada Patippratishthan's College of
Engineering and Visual Arts Vasantdada Pail Educational Complex, Eastern Express Highway, Padmabhushan Vasantdada

Patil Marg, Sion, Mumbai - 400022

| Minutes of Meeting | 25/10/2023 [3.00 P.M.] [BOARD ROOM] |
| :---: | :---: |
| CHATRMAMOF MEETMG | Dr. Alam .N. Shaikh(Principal) |
| TYPE OF MEETANG | THE HARASSMENT TO WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013 |
| MOM ${ }^{\text {PY }}$ | Dr. Gayatri Bachhav |
| ATENCED ${ }^{\text {ay }}$ | Dr. Gayatri Bachhav, Dr. Sailakshmi K. , Ms. Vibhavari Kulkarni, , Mrs. Varsha Dange, Mrs. Anagha Dhavlika,Mrs.Manjiri Pathak,Mrs.Gitanjali Koregaonkar,Mrs.Ammadu Variganji. |
| The discussion was held in the meeting on following points: |  |
| Drscusston | WDC of VPPCOE\&VA received written complaints from the female student, Ms. Sneha Patil (FE-E Division, Al\&DS), through the Principal on 25.10.2023, citing harassment on WhatsApp through messages. The members of WDC wish to draw attention to the behavioral concerns involving Mr. Rishi Yadav (FE-E Division, AI\&DS) and Mr. Rohit Zore (FE-E Division, AI\&DS). <br> Following the interaction with Ms. Sneha Patil, the Women's Development Cell of VPPCOE\&VA discovered that her verbal narration aligns with the details mentioned in the written complaint. WDC thoroughly examined all evidence against Mr. Rishi Yadav in this regard. In line with Sneha Patil's perspective, she expressed the desire for Mr. Rishi Yadav to face temporary suspension and provide a written apology. <br> WDC further engaged in discussions with Rishi Yadav and his parents. Rishi Yadav admitted to sending messages to Sneha Patil and expressed remorse. He assured that he would refrain from sending any such messages in the future and committed to focusing on his studies. Additionally, Rishi Yadav pledged to provide an apology letter addressing the matter. His parents requested forgiveness, affirming their confidence that he would not engage in similar behavior again. |


| WDC also engaged in discussions with Mr. Rohit Zore regarding the complaints. He |
| :--- | :--- | :--- | :--- |
| asserted that messages were exchanged between him and Sneha, and he |
| categorically denied sending any inappropriate or misbehavioral messages to her. |
| Sneha also acknowledged this fact, confirming that there were messages exchanged |
| between her and Mr. Rohit Zore. She concurred that he did not send any messages |
| containing misbehavior. |
| WDC did not uncover any evidence pertaining to the mentioned matter of Mr.Rishi |
| Yadav and Ms. Sneha Patil. Nevertheless, WDC warned both Sneha Patil and Rohit |
| Zore, emphasizing the importance of focusing on their studies and maintaining a |
| respectful and appropriate communication environment. |
| After careful consideration and due process, the Women's Development Cell (WDC) |
| has decided to suspend Mr. Rishi Yadav. The suspension will be effective from 25 th |
| October 2023 to 29th October 2023. This action is taken in response to the |
| behavioral issues and messages sent to Ms. Sneha Patil, following Rishi Yadav's |
| admission of guilt. The suspension serves as a corrective measure and emphasizes |
| the importance of respectful behavior within the academic community. |



Principal
(Dr. Ald Princinakkh)
Vasantdada Patil Pratishthan's College of
Engineering and Visual Arts
Vasantdada Patil Educational Complex, Easterit
Express Highway, Padmabhushan Vasanddade
Vatil Marg, Sion, Mumbai - $40002 \frac{1}{4}$

## Action taken Report

Meeting Date : 25/10/2023
Venue of Meeting : Ground Floor- Board Room
Time: 3.00 PM

Table: Action taken report of meeting held on 25/10/2023.

| Discussion | Action taken |
| :--- | :--- |
| $\begin{array}{l}\text { Harassment on whatsapp complaint by } \\ \text { Ms. Sneha Patil. }\end{array}$ | $\begin{array}{l}\text { On 25.10.2023, the Women's Development Cell } \\ \text { (WDC) of VPPCOE\&VA received a written } \\ \text { complaint from Ms. Sneha Patil, a female } \\ \text { student of the FE-E Division, AI\&DS. The } \\ \text { complaint highlighted instances of harassment } \\ \text { on WhatsApp through messages. The alleged } \\ \text { offenders were identified as Mr. Rishi Yadav } \\ \text { and Mr. Rohit Zore, both students of the FE-E } \\ \text { Division, AI\&DS. }\end{array}$ |
| $\begin{array}{l}\text { Investigation: Upon receiving the complaint, }\end{array}$ |  |
| the WDC promptly initiated an investigation |  |
| into the matter. The committee members met |  |$\}$| with Ms. Sneha Patil to gather more information |
| :--- |
| and understand the nature and severity of the |
| allegations. The committee also interviewed Mr. |
| Rishi Yadav, Mr. Rohit Zore, and any other |
| relevant individuals. |


COLEEGE OF ENGNEERHG $A N D$ VISUM $A m T S$


|  | Mr. Rishi Yadav: Suspension: Mr. Rishi Yadav <br> is suspended from 25 Oct 2023 to 29 October <br> 2023, as a disciplinary measure for his <br> involvement in the harassment incident. <br> Warning: Mr. Rishi Yadav received a formal <br> warning regarding his behavior and was advised <br> to uphold respectful conduct towards fellow <br> students. <br> Mr. Rohit Zore:Warning: Mr. Rohit Zore |
| :--- | :--- |
| received a formal warning regarding his |  |
| behavior and was reminded to maintain |  |
| appropriate and respectful conduct towards |  |
| others. |  |
|  | Ms. Sneha Patil: Counseling: Ms. Sneha Patil <br> was provided with counseling support to help <br> her navigate the emotional impact of the <br> incident. She was also encouraged to focus on <br> her studies and work towards a successful <br> future. <br> The WDC will review and strengthen the |
| existing reporting mechanism to ensure that |  |
| students feel safe to come forward and report |  |
| any incidents of harassment or misconduct. |  |

## Attendance

| Sr.No | Name of the Members | Signature |
| :---: | :---: | :---: |
| 1 | Dr.Gayatri Bachhav | lougentà |
| 2 | Mrs. K.Sailakshmi Parvathi | bst nornuth |
| 3 | Mrs.Anagha Dhavlikar |  |
| 4 | Ms. Manjiri Pathak | A. athak |
| 5 | Mrs. Geetanjali Koregaonkar |  |
| 6 | Mrs. Vibhavari Kulkarni |  |
| 7 | Ms. Varsha Dange | ungre |
| 8 | Mrs.Ammadu Variganji | v- Sprumadu |
| 9 | Ms.Mayuri shingote | $\cdots-A B$ |
| 10 | Ms.Pooja Dipa | - $A B$ |
| 11 | Ms.Subiya Sayyad | -AB— |
| 12 | Ms. Archana Wani | - $A B=$ |

Dater 25101 es
To,
The: HOD,
FEE.;
U.P.P.C.O.E and V.A., Sion.

Sub:- Regarding misbehaviour and harrasment through messages by one of the student.
Respected Sir,
Myself, 'Sncha Patil' from FE. AI and DS, writing this letter, to let you know that......, one of my classmate named as 'Robit zore' has started chatting with me on Whatsapp from past few days. Firstly st be started messaging me related to studies..... So, as a classmate I started helping bim in studies. But after few days I got to know that ._ bis point of view and intension "wards me was totally different from other classmates. He started misbehaviouring with me on Whats app by sending unwanted messages. Even though I warned him to stop such type of unwanted messages on my chat, then too he continued the same. I also told him that, "If you don't stop this the I will take strict action against you" Then bis reply to me was....." "Do whatever you want". So, because of such type of messages, I am unable to concentrate on my studies. It creates distraction.

I hope that you will deeply look into this matter and do the needful. Kindly Take an appropriate Action.
Thanking You!

Date : 25110123
To,
The HOD,
FEE.,
V.P.P.C.OE\& V.A., Sion.

Sub.:- Regarding misbehaviour of the student.
Respected Sir,
Myself, 'Sneha Patil' from F.E. AI\&DS, writing this letter, to let you know that.... One guy named as 'Rishi Yadav' from my class has started harassing me on Whatsapp through messages. After warning him to stop such type of messages, then too he didn't listen to me and continued bis misbehaviour. So, because of such type of messages, I am unable to concentrate on my studies.

Please look into this matter and kindly take appropriate actions. I hope that you'll help ne out and do the needful.

Thanking you!

Yours faithfully,
Sneha Patel






- This message was deleted $10: 06 \mathrm{pm}$

G This message was deleted
$10: 06 \mathrm{pm}$
This message was deleted

$$
10: 07 \mathrm{pm}
$$

This message was deleted
10:07 pm
(3) This message was deleted
$10: 07 \mathrm{pm}$

## 18 October 2023

Hey
$6: 51 \mathrm{pm}$
Hi
$6: 51 \mathrm{pm}$
Sorry par mein apni baat complete karna chahta hu 6:51 pm

Tumne mujhe aaj baki ladko se jab compare Kiya tab mujhe bahut bura laga tumhe mera past pata nahi hai na

$$
6: 53 \mathrm{pm}
$$

5th standard mein mera dost kahi shift hua uske jagah ek ladki rehne


kiya
Tumhe lag raha hoga ki mein cheap hu ek mahina hua nahi thik se baat hote hue aur maine tumse sab keh diya

Tum uski carbon copy hi hoo behaviour mein baat karne mein aur dikhne mein that's why I started feeling the same for $u$

Mera one sided feeling bhi bakiyon ke relation ship se jyada loyal tha

Mein yaha tumhe sirf sach bolne aya
hu
Because I have only 2 friends in clg which I don't want to lose

Meine Narayan aur Radhakrishn ki Kasam bhi khayi hai to vo to mein kabhi todunga bhi nahi so 7:06 pm

Plz be normal again like $u$ said as friends

Watch till end
7:08 pm
Copened
$7: 10 \mathrm{pm}$
(5) Message




Its on 4 whether you believe or not but it's the truth

Sabse harsh part ye hai ke mere Ghar ke bagal mein hi uska Ghar hai phir bhi use dekhe hue mahino nikal jaate hai

Kal apni dairy bhi laa ta hu padh Lena uske baad tum mujhe kabhi baki
ladkon jaise nahi samjhoge
Mein vo ladka tha Jo free hone pe Bhajan likhta tha

I m not cheap $\quad 7: 18 \mathrm{pm}$

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st Seta Pate
From Batch $E$ Hand roll no vaspz3kno

In writing this letter to apolozise for my behaviour, I am really very sorry for that, I ensure this will nov gonna happen again

Rishi
Rishi yadow

The" Tamapol
Variant Dada Part? college
Subjects Apology letter for bisbehevour of my wings
Dear Sirs,
I am writing this letter regarding my wands misbehovour towards fellow classmate Sneha Pail.
By sending repetative whatsapp messages even though after several warnings by her.

I assure you that this will not happen again and if heppend then we will be responsible and agree what even punishment will be given. by the college authority.

Pushpa yadar

$$
G \in G \|
$$

According to me, this is very serious matter. Today, such type of things are happened with me. But from next time it should not take place with any other girl or me. So, as a punishment, I request college, to resticate him for few days.

Sncha Padil

10 tre migut

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3+5-26+128
$$

T heveby dalam that I wit never talk with Snena Gats in any of the woy.

Rohit Romesh Zove Div:- $E$, AIZDS
)
Bone


Formery Known as padmabhushan Vasandada Fath Pratishthan's Colloge of Engineoringl TRUSTREGD. NO. F 6736 (MDMEA ${ }^{(M)}$
MABACCREDTATIONFOR 5 YEARS: (20.33.2019 to 27.03.2024)

(F.No 28-110/2010-NBADated 02/04/2012)

Office : Vasantdada Pant Edwcational Complex, Eastem Express Highway, Padmabhushan Vasantada Patil Marg, Sion, Mumbal - 600022 Tol: $+912220840325,7226,7228,7229|F a x:+912224038717|$ E-rnall : principal@pyppcoe.ac.in | Weo: wwo.pvppcoe. ac, im

Founder:
Late MAMOHAR PHALKE M.L.C.

Treasurer:
Ady. PRALHAD G. DESAI

Vice President :
Shri. RAVINDRA V. GHORPADE

Campus Director:
Prot. ASHOK CHAVAN

Adv. APPASAHES S. DESA




## NOTICE

Women's Grievance Redressal and Development Cell, we are pleased to inform you that a meeting for formation of the Women's Grievance Redressal and Development Cell of the Institute. It will be held as per the following schedule.

Day \& Date : Friday, $21^{\text {st }}$ July, 2023
Time : $\quad 3.00 \mathrm{pm}$
Venue : Board Room
Vasantdada Patil Pratishthan's College of Engineering \& Visual Arts

The following members are request to attend the meeting:

1. Dr. Gayatri Bachhav
2. Mrs. K. Sailakshmi Parvathi
3. Mrs. Anagha Dhavlikar
4. Ms. Manjiri Pathak
5. Mrs. Geetanjali Koregaonkar
6. Mrs. Vibhavari Kulkarni
7. Ms. Varsha Dange
8. Mrs. Ammadu Variganji
9. Ms. Mayuri Singote
10. Ms. Pooja Vijay Dipa
11. Ms. Subiya Sayyad

A copy of the Agenda for the meeting is enclosed herewith.
You are therefore requested to kindly make it convenient and attend the meeting.


Encl : As stated


Principal

MEETING: Women's Grievance Redressal and Development Cell
Venue of the Meeting: BOARD ROOM
Date: - 21/07/2023
Time:-3:00PM

## AGENDA OF THE WDC MEETING:

- Formation of Women's Grievance Redressal and Development Cell for the Academic Year 2023-24.
- Display contact details of committee members in the college campus.

Copy to:

1. Member of WDC
2. Office


- 



Vasantdada Patil Pratishthan's College of Edineering and Visual Arts Vasantdada Patil Educational Complex, Eastern Express Highway, Padmabhushan Vasantdada Patil Marg, Sion, Mumbai - 400022

To,
Ms. Archana Wani
NGO and Social Worker Member, Chairman, Gajalaxmi Foundation Tarapur.

Sub : Regarding Women's Grievance Redressal and Development Cell Meeting Schedule.

Madam,

The Women's Grievance Redressal and Development Cell is pleased to extend an invitation to you for our upcoming meeting scheduled as follows.

Day \& Date : Friday, $21^{\text {st }}$ July 2023
Time : $\quad 3.00 \mathrm{pm}$
Venue : Board Room
Vasantdada Patil Pratishthan's College of Engineering \& Visual Arts

A copy of the Agenda for the meeting is enclosed herewith.
You are therefore requested to kindly make it convenient and attend the meeting.

Encl : As stated



Dr.Alam N.Shaikh
Princind
Vasantdada Patil Pratishthan's College of Engineering and Visual Arts Vasantdada Patil Educational Complex, Eastern Express Highway, Padmabhushan Vasantdada Patil Marg, Sion, Mumbai - 400022

| MINUTES OF <br> MEETING | [3.00 P.M.] | [BOARD ROOM] |
| :--- | :--- | :--- | :--- |








Date: 21/07/2023

## Attendance

| Sr.No | Name of the Members | Signature |
| :---: | :---: | :---: |
| 1 | Dr.Gayatri Bachhav | lonyenc. |
| 2 | Mrs. K.Sailakshmi Parvathi | K.Syparalh: |
| 3 | Mrs.Anagha Dhavlikar | $\underline{2}$ |
| 4 | Ms. Manjiri Pathak | SPPathak |
| 5 | Mrs. Geetanjali Koregaonkar |  |
| 6 | Mrs.Vibhavari Kulkarni | ANV |
| 7 | Ms. Varsha Dange | thange |
| 8 | Mrs.Ammadu Variganji | v- Ahnedu |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |

Date: 21/07/2023

## ORDER

The undersigned is pleased to inform you that you have appointed as a Women's Grievance Redressal and Development Cell Internal Complaints member. Your valuable contribution will be always happy for the growth of institution.

List of Members

| Sr. <br> No | Name Of the Members | Mobile <br> No | Email-id | Designation |
| :--- | :--- | :--- | :--- | :--- |
| 1 | Dr.Gayatri Bachhav | 8087294699 | dr.gayatri@pvppcoe.ac.in | Convener |
| 2 | Mrs. K.Sailakshmi Parvathi | 8976469083 | sailakshmi@pvppcoe.ac.in | Member |
| 3 | Mrs.Anagha Dhavlikar | 9969667765 | anaghad@pvppcoe.ac.in | Member |
| 4 | Ms. Manjiri Pathak | 9819001805 | mpathak@pvppcoe.ac.in | Member |
| 5 | Mrs. Geetanjali Koregaonkar | 9820061533 | gitak@pvppcoe.ac. in | Member |
| 6 | Mrs.Vibhavari Kulkarni | 9820323165 | vkulkarni@pvppcoe.ac.in | Member |
| 7 | Ms. Varsha Dange | 9757311269 | vvdange@pvppcoe.ac.in | Member |
| 8 | Mrs.Ammadu Variganji | 8369714623 | ammaduvariganji@@gmail.com | Member |
| 9 | Ms.Mayuri Singote | 9819275468 | Mayurishingote18@gmail.com | Member |
| 10 | Ms.Pooja Vijay Dipa | 9820805466 | Poojavijay101424@gmail.com | Member |
| 11 | Ms.Subiya Sayyad | 9892033081 | Subiyasayyad16@gmail.com | Member |




Dr.Alam N.Shaikh
Principal
Vasantdad Patil Pratishthan's College of
Engineering and Visual Arts
Vasamtada Patil Eduk aternal Complex, Eastern Express Highway, Pasmabhushan Vasantdada Patil Marg, Sion whatai - 400022


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Founder:
President:
ShUT. NANDKUMAR M. KATKAR

Treasurer:
Adv. PRALHAD G. DESA

Vice President :
Shri. RAVINDRA V. GHORPADE
Campus Director :
Prof. ASHOR CHAVAN

General Secretary
Adv. APPASAHEE S.DESA

Principal:
Dr. ALAMH N. SHAMRH

VPPCOE\&VA/Office/2023-24/
Date: 21/07/2023

## To, <br> Ms. Archana Wani <br> NGO and Social Worker Member, Chairman, Gajalaxmi Foundation Tarapur.:

Subject: Appointment for the post of Women's Grievance Redressal and Development Cell (WDC) Member.

Dear Madam,

With reference to above cited subject and as pr our telephonic discussion with you, we are happy to inform you that you are appointed as Women's Grievance Redressal and Development Cell (WDC) member of Vasantdada Patil Pratishthan's College of Engineering and Visual Art (VPPCOE\&VA) till further notice. Your valuable insights and contribution will always help the institute to lead forward.

Thanking you,

## Be ct





Vasantdada Patil Pratishthan's College of
E茢ineering and Visual Arts Vasantdada Pail Educational Complex, Easter Express Highway Fimmabhushan Vasantdada Patil Marg, Sion, Mumbai - 400022

# MINISTRY OF HUMAN RESOURCE DEVELOPMENT 

(All India Council for Technical Education)

## NOTIFICATION

## New Delhi, the 10 th June, 2016

No. F. AICTE/WH/2016/01.-All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016.

In exercise of the powers conferred by Section 23 (1), Chapter VI of All India Council for Technical Education Act, 1987 (52 of 1987), the All India Council for Technical Education hereby makes the following regulations, namely:-

1. Short title, application and commencement- (1) these regulations may be called the All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Educational Institutions) Regulations, 2016.
(2) They shall apply to all technical Institutions in India.
(3) They shall come into force on the date of their publication in the Official Gazette.
2. Definitions-In these regulations, unless the context otherwise requires,-
(a) "Aggrieved Woman" means in relation to work place, a woman of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;
(b) 'Act' means the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013);
(c) "Campus" means the location or the land on which a Technical Institution (TI) and its related institutional facilities like libraries, laboratories, lecture halls, residences, halls, toilets, student centres, hostels, dining halls, stadiums, parking areas, parks-like settings and other amenities like health centres, canteens, Bank counters, etc., are situated and also includes extended campus and covers within its scope places visited as a student of the TI including transportation provided for the purpose of commuting to and from the institution, the locations outside the institution on field trips, internships, study tours, excursions, short- term placements, places used for camps, cultural festivals, sports meets and such other activities where a person is participating in the capacity of an employee or a student of the TI;
(d) "Council" means the All India Council for Technical Education established under section 3 (Chapter 1of All India Council for Technical Education Act, 1987 (52 of 1987);
(e) "covered individuals" are persons who have engaged in protected activity such as filing a sexual harassment charge, or who are closely associated with an individual who has engaged in protected activity and such person can be an employee or a fellow student or guardian of the offended person;
(f) "employee" means a person duly employed by the TI and also trainee, apprentice (or called by any other name), interns, volunteers, teacher assistants, research assistants, whether employed or not, including those involved in field studies, projects, short-visits and camps;
(g) "Executive Authority" means the chief executive authority of the TI, by whatever name called, in which the general administration of the TI is vested;
(h) "Technical Institution" (TI) means an AICTE approved Institution;
(i) "Internal Complaints Committee" (ICC) means Internal Complaints Committee to be constituted by an TI under sub regulation (1) of regulation 4 of these regulations and shall include any duly constituted Body already functioning with the same objective (like the Gender Sensitization Committee Against Sexual Harassment (GSCASH)) ; Provided that in the latter case the TI shall
ensure that the constitution of such a Body is as required for ICC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations;
(j) "protected activity" includes reasonable opposition to a practice believed to violate sexual harassment laws on behalf of oneself or others such as participation in sexual harassment proceedings, cooperating with an internal investigation or alleged sexual harassment practices or acting as a witness in an investigation by an outside agency or in litigation;
(k) "Sexual harassment" means-
(i) An unwanted conduct with sexual undertones which is persistent and which demeans, humiliates or creates a hostile and intimidating environment or is calculated to induce submission by actual or threatened adverse consequences and includes any one or more or all of the following unwelcome acts or behaviour (whether directly or by implication), namely:-
(a) Any unwelcome physical, verbal or non-verbal conduct of sexual nature;
(b) Demand or request for sexual favours;
(c) Making sexually coloured remarks;
(d) Physical contact and advances; or
(e) Showing pornography; and
(ii) Any one (or more than one or all) of the following circumstances, if it occurs or is present in relation or connected with any behaviour that has explicit or implicit sexual undertones-
(a) Implied or explicit promise of preferential treatment as quid pro quo for sexual favours;
(b) Implied or explicit threat of detrimental treatment in the conduct of work;
(c) Implied or explicit threat about the present or future status of the person concerned;
(d) Creating an intimidating offensive or hostile learning environment;
(e) Humiliating treatment likely to affect the health, safety dignity or physical integrity of the person concerned;
(1) "student" means a person duly admitted and pursuing a programme of study either through regular mode or distance mode, including short- term training programmes in a TI:
Provided that a student who is a participant in any of the activities in a TI other than the TI where such student is enrolled shall be treated as a student of that TI where any incident of sexual harassment takes place against such student;
(m) "third Party Harassment" refers to a situation where sexual harassment occurs as a result of an act or omission by any third party or outsider, who is not an employee or a student of the TI, but a visitor to the TI in some other capacity or for some other purpose or reason;
(n) "Victimisation" means any unfavourable treatment meted out to a person with an implicit or explicit intention to obtain sexual favour;
(o) "Workplace" means the campus of a TI, including-
(a) any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate TIs;
(b) Any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereof in TIs;
(c) any place visited by the employee arising out of or during the course of employment including transportation provided by the employer for undertaking such journey for study in TIS.

## 3. Responsibilities of the Technical Institution-

3.1 Every TI shall,-
(a) Wherever required, appropriately subsume the spirit of the above definitions in its policy and regulations on prevention and prohibition of sexual harassment against the women employees and the students, and modify its ordinances and rules in consonance with the requirements of the Act;
(b) Publicly notify the provisions against sexual harassment and ensure their wide- dissemination;
(c) Organise Training Programmes or as the case may be, workshops for the officers, functionaries, faculty and students, to sensitize them and ensure knowledge and awareness of the rights, entitlements and responsibilities enshrined in the Act and under these regulations;
(d) Act decisively against all gender based violence perpetrated against employees and students of all sexes recognising that primarily women employees and students and some male students and students of the third gender are vulnerable to many forms of sexual harassment and humiliation and exploitation;
(e) Publicly commit itself to a zero tolerance policy towards sexual harassment;
(f) Reinforce its commitment to creating its campus free from discrimination, harassment, retaliation or sexual assault at all levels;
(g) Create awareness about what constitutes sexual harassment including hostile environment harassment and quid pro quo harassment;
(h) include in its prospectus and display prominently at conspicuous places or Notice Boards the penalty and consequences of sexual harassment and make all sections of the institutional community aware of the information on the mechanism put in place for redressal of complaints pertaining to sexual harassment, contact details of members of Internal Complaints Committee , complaints procedure and so on. Wherever a Gender Sensitization Committee against Sexual Harassment (GSCASH) already exists it must be brought additionally in consonance with the composition mandated by the Act;
(i) inform employees and students of the recourse available to them if they are victims of sexual harassment;
(j) Organise regular orientation or training programmes for the members of the ICC or GSCASH to deal with complaints, steer the process of settlement or conciliation, etc., with sensitivity;
(k) Proactively move to curb all forms of harassment of employees and students whether it is from those in a dominant power or hierarchical relationship within TIs or owing to intimate partner violence or from peers or from elements outside of the geographical limits of the TI;
(l) be responsible to bring those guilty of sexual harassment against its employees and students to book and initiate all proceedings as required by law and also put in place mechanisms and redressal systems like the ICC or GSCASH to curb and prevent sexual harassment on its campus.
(m) Treat sexual harassment as misconduct under service rules and initiate action for misconduct if the perpetrator is an employee;
(n) Treat sexual harassment as a violation of the disciplinary rules (leading up to rustication and expulsion) if the perpetrator is a student;
(o) Ensure compliance with the provisions of these regulations, including appointment of ICC, within a period of sixty days from the date of publication of these regulations;
(p) Monitor the timely submission of reports by the ICC or GSCASH;
(q) Prepare an ammual status report with details on the number of cases filed and their disposal and submit the same to the Council.
3.2 Supportive measures- (1) the rules, regulations or any such other instrument by which ICC or GSCASH shall function have to be updated and revised from time-to-time, as court judgments and other laws and rules will continue to revise the legal framework within which the Act is to be implemented.
(2) The Executive Authority of the TIs must mandatorily extend full support to see that the recommendations of the ICC are implemented in a timely manner. All possible institutional resources must be given to the functioning of the ICC, including office and building infrastructure (computers, photocopiers, audio-video, equipment, etc.), staff (typists, counselling and legal services) as, well as a sufficient allocation of financial resources.
(3) Vulnerable groups are particularly prone to harassment and also find it more difficult to complain. Vulnerability can be socially compounded by region, class, caste, sexual orientation, minority identity and by being differently abled. Enabling committees must be sensitive to such vulnerabilities and special needs.
(4) Since research students and doctoral candidates are particularly vulnerable the TIs must ensure that the guidelines for ethics for Research Supervision are put in place.
(5) All TIs must conduct a regular and half yearly review of the efficacy and implementation of their anti-sexual harassment policy.
(6) Orientation courses conducted in TIs for administrators must have a module on gender sensitization and sexual harassment issues. Regular workshops are to be conducted for all sections of the TI community.
(7) Counselling services must be institutionalised in all TIs and must have well trained full-time counsellors.
(8) Many TIs having large campuses have a deficit in lighting and are experienced as unsafe places by the institutional community. Adequate lighting is a necessary aspect of infrastructure and maintenance.
(9) Adequate and well trained security including a good proportion or balance of women security staff is necessary. Security staff must receive gender sensitization training as a part of conditions of appointment.
(10) TIs must ensure reliable public transport, especially within large campuses between different sections of the TI, hostels, libraries, laboratories and main buildings, and especially those that do not have good access for day scholars. Lack of safety as well as harassment is exacerbated when employees and students cannot depend on safe public transport. Shuttle buses must be provided to enable employees and students to work late in libraries, laboratories and to attend programmes in the evenings.
(11) TIs must build requisite women's hostels, which is a priority area. For the growing population of young women wishing to access higher education, hostel accommodation is a necessity in both urban and rural areas and at all levels of higher education which provides a modicum of protection from harassment of all kinds,
(12) Concern for the safety of women students must not be cited to impose discriminatory rules for women in the hostels as compared to male students. Campus safety policies should not result in securitization, such as over monitoring or policing or curtailing the freedom of movement, especially for women employees and students.
(13) Adequate health facilities are equally mandatory for all TIs. In the case of women this must include gender sensitive doctors and nurses, as well as the services of a gynaecologist.
(14) The Women's Development Cells in colleges shall be revived and funded to be able to carry out the range of activities required for gender sensitization and remain autonomous of the functioning of anti sexual harassment committees and ICCs. At the same time they shall extend their activities to include gender sensitization programmes in consultation with ICCs and help to disseminate anti-sexual harassment policies on campuses on a regular basis. The 'cultural' space and the 'formal academic space' need to collaborate to render these workshops innovative, engaging and non-mechanical.
(15) Hostel Wardens, Provosts, Principals, Legal Officers and other functionaries must be brought within the domain of accountability through amendments in the rules or Ordinances where necessary.
4. Grievance Redressal Mechanism- (1) Every TI shall constitute an Internal Complaints Committee (ICC) with an inbuilt mechanism for gender sensitization against sexual harassment. The ICC shall have the following composition:-
(a) A Presiding Officer who shall be a woman faculty member employed at a senior level (not below a Professor in case of a university, and not below an Associate Professor or Reader in case of a college) at the educational institution, nominated by the Executive Authority;
(b) Two faculty members and two non-teaching employees, preferably committed to the cause of women or who have had experience in social work or have legal knowledge, nominated by the Executive Authority;
(c) Three students (comprising of atleast one girl student) of Pre-Final/Final year at Undergraduate/ Diploma level Institute, as the case may be.
(d) One member from amongst non-government organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, nominated by the Executive Authority.
(2) At least one-half of the total members of the ICC shall be women.
(3) Persons in senior positions such as Chairman, Secretary of the Society \& Principal / Director etc. shall not be the members of ICCs in order to ensure autonomy of their functioning.
4) The term of office of the members of the ICC shall be for a period of three years. TIs may also employ a system whereby one -third of the members of the ICC may change every year.
5. Responsibilities of Internal Complaints Committee (ICC) or GSCASH - The Internal Complaints Committee shall:
(a) Provide assistance if an employee or a student chooses to file a complaint with the police;
(b) provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence;
(c) protect the safety of the complainant by not divulging the person's identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender;
(d) Ensure that victims or witnesses are not victimised or discriminated against while dealing with complaints of sexual harassment; and
(e) Ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.
6. The Process for making Complaint and conducting Inquiry - The ICC shall comply with the procedure prescribed in the Act, for making a complaint and inquiring into the complaint in a time bound manner. The TI shall provide all necessary facilities to the ICC to conduct the inquiry expeditiously and with required privacy.
7. Process of making Complaint - (1) An aggrieved person is required to submit a written complaint along with supporting documents and names and addresses of the witnesses if any to the ICC within three months from the date of the incident and in case of a series of incidents within a period of three months from the date of the last incident.
(2) Friends, relatives, colleagues, co-students, psychologist or any other associate of the victim may file the compliant in situations where the aggrieved person is unable to make a complaint on account of physical or mental incapacity or death.
8. Process of conducting Inquiry - (1) The ICC shall, upon receipt of the complaint, send one copy of the complaint to the respondent within a period of seven days of such receipt.
(2) Upon receipt of the copy of the complaint, the respondent shall file his or her reply to the complaint along with the list of documents, and names and addresses of witnesses within a period of ten days.
(3) The inquiry has to be completed within a period of ninety days from the receipt of the complaint. The inquiry report, with recommendations, if any, has to be submitted within ten days from the completion of the inquiry to the Executive Authority of the TI. Copy of the findings or recommendations shall also be served on both parties to the complaint.
(4) The Executive Authority of the TI shall act on the recommendations of the committee within a period of thirty days from the receipt of the inquiry report, unless an appeal against the findings is filed within that time by either party.
(5) An appeal against the findings or /recommendations of the ICC may be filed by either party before the Executive Authority of the TI within a period of thirty days from the date of the recommendations.
(6) If the Executive Authority of the TI decides not to act as per the recommendations of the ICC, then it shall record written reasons for the same to be conveyed to ICC and both the parties to the proceedings. If on the other hand it is decided to act as per the recommendations of the ICC, then a show cause notice, answerable within ten days, shall be served on the party against whom action is decided to be taken. The Executive Authority of the TI shall proceed only after considering the reply or hearing the aggrieved person.
(7) The aggrieved party may seek conciliation in order to settle the matter. No monetary settlement should be made as a basis of conciliation. The TI shall facilitate a conciliation process through ICC or GSCASH, as the case may be, once it is sought. The resolution of the conflict to the full satisfaction of the aggrieved party wherever possible, is preferred to purely punitive intervention.
(8) The identities of the aggrieved party or victim or the offender shall not be made public or kept in the public domain especially during the process of the inquiry.
9. Interim Redressal- The TI may,
(a) transfer the complainant or the respondent to another section or department to minimise the risks involved in contact or interaction, if such a recommendation is made by the ICC;
(b) grant leave to the aggrieved with full protection of status and benefits for a period up to three months;
(c) restrain the respondent from reporting on or evaluating the work or performance or tests or examinations of the complainant;
(d) ensure that offenders are warned to keep a distance from the aggrieved, and wherever necessary, if there is a definite threat, restrain their entry into the campus;
(e) take strict measures to provide a conducive environment of safety and protection to the complainant against retaliation and victimisation as a consequence of making a complaint of sexual harassment.
10. Punishment and compensation- (1) anyone found guilty of sexual harassment shall be punished in accordance with the service rules of the TI, if the offender is an employee. Depending upon the severity of the offence, the punishments may include anyone or more such as a written apology, warning, reprimand, censure, undergoing counselling or carrying out community service, withholding of promotion, withholding of pay rise or increments and terminating the respondent from service.
(2) Where the respondent is a student, depending upon the severity of the offence, the TI may,-
(a) withhold privileges of the student such as access to the library, auditoria, halls of residence, transportation, scholarships, allowances, and identity card;
(b) suspend or restrict entry into the campus for a specific period;
(c) expel and strike off name from the rolls of the institution, including denial of readmission, if the offence so warrants;
(d) Award reformative punishments like mandatory counselling and, or, performance of community services.
(3) The aggrieved person is entitled to the payment of compensation. The TI shall issue direction for payment of the compensation recommended by the ICC and accepted by the Executive Authority, which shall be recovered from the offender. The compensation payable shall be determined on the basis of-
(a) Mental trauma, pain, suffering and distress caused to the aggrieved person;
(b) The loss of career opportunity due to the incident of sexual harassment;
(c) The medical expenses incurred by the victim for physical, psychiatric treatment;
(d) The income and status of the alleged perpetrator and victim; and
(e) The feasibility of such payment in lump sum or in instalments.
11. Action against frivolous complaint- (1) To ensure that the provisions for the protection of employees and students from sexual harassment do not get misused, provisions against false or malicious complaints have to be made and publicised within all TIs. If the ICC or GSCASH concludes that the allegations made were false, malicious or the complaint was made knowing it to be untrue, or forged or misleading information has been provided during the inquiry, the complainant shall be liable to be punished as per the provisions of sub-regulations (1) of regulations 10 , if the complainant happens to be an employee and as per sub-regulation (2) of that regulation, if the complainant happens to be a student.
12. Consequences of non-compliance-(1) The Council shall, in respect of any institution that will fully contravenes or repeatedly fails to comply with the obligations and duties laid out for the prevention, prohibition and redressal of sexual harassment of employees and students, take one or more of the following actions after providing due notice: -
(a) Withdrawal of declaration of fitness to receive grants.
(b) removing the name of college from the list maintained by the Council;
(c) withholding any grant allocated to the institution;
(d) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Council;
(e) informing the general public, including potential candidates for employment or admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Council, declaring that the institution does not provide for a zero tolerance policy against sexual harassment;
(f) recommending the affiliating university for withdrawal of affiliation, in case of a college;
(g) Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the All India Council for Technical Education Act, 1987 for such duration of time till the institution complies with the provisions of these regulations.
(2) No action shall be taken by the Council under these regulations unless the Institution has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.

Prof. A. P. MITTAL, Member Secy., AICTE

[ADVT. III/4/Exty./131(162)]





## VICCELE (2022-23)

Activity Name: Krantiyoti Savitribai Phule Jayant Celebration 2023


## Attendance

| Sr. Ne. | Name | Department | Sign |
| :---: | :---: | :---: | :---: |
| 1 | Tejal chavan | $E \times T$ | GMa) |
| 2 | Tanmay sukhodev | $E \times T C$ | 15 |
| 3 | Minaksini Kughwaha | Comps | \% whwoha |
| 4 | Sucolui kotare. | comps | + |
| rame | Chatanus Kawdtes | EXTC | 9ys.:- |
| 6 | Mudita bisaul | IT | dita |
| 7 | Aarva Chandorkar | $1 T$ | spaya |
| 8 | BHAVEEKA BADODE | $1 T$ | do. |
| 5 | KRUPA PATEL | Comps | Pese |
| 10 | Meghana Shinde | Comps | MStumec |
| 11 | Gonket Ghadi | EXTC | Sunadi. |
| 12 | Yosh sonowane | ExTC | upate. |
| 13 | Alibha rout | 1 T | - ${ }^{\text {Patat }}$ |
| \% | Samarth Eingade | FT | $\leftrightarrow{ }^{8} \mathrm{dm}$ |
| 15 | Qandssh Falid | 17 | Csandrch |
| 16 | Aditua Shahanurkar | $5 \times 10$ | $6 \leq 5$ |
| 17 | Sonia mohante | EXTC | sentin |
| 18 | Kaven Bhosale | comps | Whosale |
| 19 | Aman shaiten | EXTC | ashatera |
| 20 | "Narti Sanale | comps | Xari' |
| 21 | Orichma Shinale | comps | Cisturets: |
| 22 | Marshike Manske | S $\times$ TC | 14.M. |
| 23 | Rishi Wikale | ExTe | See. |
| 24 | Panar Dhuri | IF $\times$ TC | P. Dhersi |
| 25 | Jamhan Scalue | IT | Fabhewe: |
| 26 | yagh Gheomal | 17 | clatre |






In the year 2022-23 Vasantdada Patil College has Organized some competitions on the occasion of 'Women's Day' which are Speech Competition and Digital poster. The theme of Women's day was 'Women Empowerment', the co-ordinators of this event are Siddhi Katare and Disha Mistry.

Date : 20/3/2023.
Venue:Seminar Hall
Time:3:00pm

## Activities Performed:

## 1. Digital Poster Making Competition.

2. Speech Competition.

Every year International Women's Day is celebrated on the $8^{\text {th }}$ of March in many countries around the world. However, due to a cultural event named Fusion, this year we celebrated International Women's Day on $20^{\text {th }}$ March 2023 in the Seminar Hall. It is a day when women are recognized and honored for their achievements in various areas like ethnic, cultural, economic or political, education etc.


To motivate our students and to grace the event we have invited Dr. Alam N. Shaikh, Principal VPPCOE\&VA and Dr. Mukta, Mohite Dean Applied Arts, VPPCOE\&VA. The event was started with Saraswati Vandana followed by warm welcome of Dr. Alam N. Shaikh and Dr. Muktadevi Mohite. WDC Convener Dr. Seema Ladhe expressed her thoughts on the International Women's Day.


We have organized two competitions, Digital Poster Making competition and Speech competition on Women Empowerment to raise awareness about the rights and dignity of women among the students and to grace the presence of each women and girl student of our association.


## Digital Poster competition

Eight students participated in the Digital Poster Making competition. The names of the participants of Digital Poster Making competition are as given below: Jyoti Jaiswal, Aditi Pakhare, Ruchi Sahu, Habib Khan, Divyansh Naidu, Sanskruti. Sonwal,Shruti Tripathi and Netra Surve.


## Speech competition.

Six students participated in the Speech competition. The names of the participants of Speech competition are as given below:
Harshika Mhaske, Sindhu, Ruksarbee, Ruchi Sahu, Prabha Gawde and Veena Namila


The Digital Poster Making competition was judged by Prof. Neeta Vanage and Prof. Sachin Ghayal. The Speech competition was judged by Prof. Sonali Pakhmode and Prof. Anagha Dhavalikar.

Digital Poster Making competition winner was Sanskruti Sonwal and Speech competition winner was Veena Namila.


## Students Participant list in Speech Competition and Digital Poster Competition.



## Chhatrapati Shivaji Maharaj Art Pestival featuring installatons created by students of visual are department.



Is gender equality only about a Man or a Woman? If yes then what about the other genders? So to present this topic, we came up with an idea of scrambled cube representing the current situation on gender equality where the society still hasn't accepted all genders such as Gay,Lesbian transgender, Bisexual as part of this democratic society pieces of the cube are shuffled to show LGBTQIA+group is fighting for their societal independence and basic right to mark their recognition and acceptance with respect.



- Simienti paticipaing Inf in Chhatrapali Sifuid mahural Art testival.








 FNO $28-1+0 / 2010$ - NBA Daled $92 / 04 / 20121$

## NOTICE

All the members of Women's Grievance and Redressal Cell (Internal Complaints Committee) are hereby informed that a meeting is scheduled on $28^{\text {th }} \mathrm{Feb}$ 2023. Kindly refer the under mentioned agenda.

Agenda: Discussion and planning of activities in view of celebration of International Women's Day.

Venue: Board Room - Ground Floor
Time: 3:00 PM


WDC Convener
Dr. Seema Ladhe



Dr. Alam N. Shaikh
Principal
Vasantdada Patil Pratishthan's College of
Exginecring and Visual Arts
Vasantdata Pati\} Educational Complex, Eastern
Expres bemy batmabhushan Vasantdada
Paminme Bhat, Mumbai - 400022
vAS


# Minutes of Meeting of Women's Grievance and Redressal Cell (Internal Complaints Committee) held on 28-2-2023 



| DSCCUSSION | - Discussion regarding the events/competitions to be conducted on International Women's Day <br> - Discussion regarding the date for celebrating the above said event. |  |  |
| :---: | :---: | :---: | :---: |
| CONCEUSIONS | - Considering the dates of Fusion, committee decided to celebrate the International Women's Day on $20^{\text {th }}$ March 2023 in the afternoon session. <br> - Committee decided various activities/ competitions to be conducted and also decided the judges for the same. The details of the activities with judges is as given below: |  |  |
|  | Sr. No. | Activity | Judge |
|  | 1 | Speech Competition | Prof. Sonali Pakhmode and Prof. Anagha Dhavlikar |
|  | 2 | Digital Poster Competition | Prof. Neeta Vanage and Prof. Sachin G. |

- Considering the availability of judges it was decided to conduct the said competitions on $13^{\text {th }}$ March 2023.
- Prof. Geetanjali Korgaonkar suggested that Ms. Sneha Vinayak Gade and Ms. Shruti Ramesh Singh will do the anchoring of the event and Ms. Siddhi Sunil katare will present the vote of thanks.


## Action Taken Report of WDC for Meeting held on $28^{\text {th }}$ Feb 2023






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Attendance of Meeting of Women's Grievance and Redressal Cell (Internal Complaints Committee) held on 28-2-2023



## WOMEN'S DAY CELEBRATION 2023

Date : 20/3/2023. Venue:Seminar Hall Time:3:00pm ActivitiesPerformed: 1.Digital Poster making Competition. 2.Speech Competition.

Every year International Women's Day is celebrated on the $8^{\text {th }}$ of March in many countries around the world. However, due to cultural event Fusion, this year we celebrated International Women's Day on $20^{\text {th }}$ March 2023 in the Seminar Hall. It is a day when women are recognized and honored for their achievements in various area like ethnic, linguistic, cultural, economic or political, education etc.


In order to motivate our students and to grace the event we have invited Dr. Alam N. Shaikh, Principal VPPCOE\&VA and Dr. Mukta, Mohite Dean Applied Arts, VPPCOE\&VA. The event was started with SaraswatiVandana followed by warm welcome of Dr. Alam N. Shaikh and Dr. Mukta Mohite. WDC Convener Dr. Seema Ladhe expressed her thoughts on the International Women's Day.


We have organized two competitions Digital Poster Making and Speech on Women Empowerment to raise awareness about the rights and dignity of women among the students and to grace the presence of each women and girl student of our association. Six students participated in Digital Poster Making competition. The names of the participants of Digital Poster Making competition are: Jyoti Jaiswal, Aditi Pakhare, Ruchi Sahu, Habib Khan, Divyansh Naidu, Sanskruti Sonwal

$\qquad$



Four students participated in Speech competition. The names of the participants of Speech competition are as given below:
Harshika Mhaske, Ruchi Sahu, Prabha Gawde and Veena Namila


The Digital Poster Making competition was judged by Prof. Neeta Vanage and Prof. Sachin Ghayal. The Speech competition was judged by Prof. Sonali Pakhmode and Prof. Anagha

Dhavalikar.
Digital Poster Making competition winner was Sanskruti Sonwal and Speech competition winner was Veena Namila.


The anchorning of event was done by Ms. Disha Mistry. And the event was concluded by a warm vote of thanks given by Ms. Siddhi Katare.


Convenor
Dr. Seema Ladhe

VASANTDADA PATHL PBATHSTTHAN"
COLEEGE OF ENOUNEERANG ARD VISUA $A R T S$


## NOTICE

All the members of Women's Grievance and Redressal Cell (Internal Complaints Committee) are hereby informed that a meeting is scheduled on $18^{\text {th }}$ July 2022 . Kindly refer the under mentioned agenda.

Agenda: Discussion and queries (if any) about formation of Women's Grievance and Redressal Cell (Internal Complaints Committee).

Venue: Board Room - Ground Floor Time: 3:00 PM
Kindly make it convenient to attend the meeting.


WDC Convener
Dr. Seema Ladhe


Dr. Alam N. Shaikh

## Principal

Vasantdada Patil Pratishthan's College of
Exgineering and Visual Arts
Vasantdada Patil Educational Complex, Eastern Express Highway, Padmabhushan Vasantdada Patil Marg, Sion, Mumbai - 400.022

VASANTDADA PATHL PRATISHTHAN'S COLLEGE OF ENGINEERING AND VISUAL ARTS
(Formerly Known as Padmabhushan Vasantdada Patil Pratishthan's College of Engineering) TRUST REGD. NO. F 6736 (MUUMBAi) NAAC ACCREDITATION FOR 5 YEARS : (28.03.2019 to 27.03.2024)
NBA ACCREDITED COURSES : (During 15.03.2012 to14.03.2015) COMP. ENGG./ ELEX. ENGG. / EXTC. ENGG./IT. (F. No 28-110 / 2010 - NBA Dated 02/04/2012)

## CIRCULAR

## Women's Grievance Redressal and Development Cell Internal Complaints Committee as per

THE SEXUAL HARAAMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL)ACT, 2013.

| Sr. <br> No | Name Of the Convener | Mobile <br> No | Email-id | Designation |
| :--- | :--- | :--- | :--- | :--- |
| 1 | Dr.Seema Ladhe | 9769900845 | seema.ladhe@pvppcoe.ac.in | Convener |
| 2 | Mrs Prachi Godbole | 9892415740 | pgodbole@pvppcoe.ac.in | Member |
| 3 | Ms. Manjiri Pathak | 9819001805 | mpathak@pvppcoe.ac.in | Member |
| 4 | Mrs. Geetanjali Koregaonkar | 9820061533 | gitak@pvppcoe.ac. in | Member |
| 5 | Dr. K.Sailakshmi Parvathi | 8976469083 | sailakshmi@pvppcoe.ac.in | Member |
| 6 | Mrs.Vibhavari Kulkarni | 9820323165 | vkulkarni@pvppcoe.ac.in | Member |
| 7 | Ms. Varsha Dange | 9757311269 | vvdange@pvppcoe.ac.in | Non-Teaching <br> Member |
| 19 | Ms. Archana Wani | 9830721831 | meghabhise@pvppcoe.ac.in | Non-Teaching <br> Member |
| 11 | Disha Brijesh Mistry (TY VA) | 7115856191 | NGO and Social <br> Worker Member |  |
| 12 | Tejal Chavan |  |  |  |

Encl : 1) The Gazette of India; The Sexual Harassment of Women at Work Place
(PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013 dated 22
2) University of Mumbai UWDC Circular No. UWDC/ICD/2016-17/02, 2017 Qasuntdada Patil Pratishthan's College o

7 dated 3 Edenfeerng and Visual Arts
Vasantdada Patil Educational Complex, Eas
Express Highway, Padmabhushan Vasantda Patil Marg, Sion, Mumbai - 400022


# Minutes of Meeting of Women's Grievance and Redressal Cell (Internal Complaints Committee) held on 18-7-2022 

MINUTES
[18-7-2022]
(3:00 PM) [BOARD ROOM - GROUND FLOOR]


| DiSCUSSION | $>$ Formation of Women's Grievance Redressal and Development Cell for the |
| :--- | :--- |
| Academic Year 2022-23 |  |
| $>$ Display contact details of the committee members in the college campus. |  |

## CONCLUSIONS <br> achene

$\rightarrow$ Committee published the details of Women's Grievance Redressal and Development Cell of A.Y.2022-23 to Website and intranet and also displayed the same in the college campus.
$\rightarrow$ Regarding discussions of celebration of Jayanti of Krantijyoti Savitribai Phyle committee scheduled next offline meeting in the last week of December 2022.


WDC Convener
Dr. Seem Ladhe

## Action Taken Report of WDC for Meeting held on $18^{\text {th }}$ July 2022

| Sr. <br> No. | Activity <br> Discussions | Action Taken |
| :--- | :--- | :--- |
| 1 | Regarding <br> Formation of <br> committee | Committee informed the formation of Women's Grievance <br> Redressal and Development Cell to all members of the cell <br> who could not attend the meeting. <br> Committee published the details of Women's Grievance <br> Redressal and Development Cell of A.Y.2022-23 to Website <br> and intranet and also displayed the same in the college campus. |



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Attendance of Meeting of Women's Grievance and Redressal Cell (Internal Complaints Committee) held on 18-7-2022


## NOTICE

All the members of Women's Grievance and Redressal Cell (Internal Complaints Committee) are hereby informed that a meeting is scheduled on $8^{\text {th }}$ Sept 2022. Kindly refer the under mentioned agenda.

Agenda: Discussion and further process (if required) about mail received from Ms. Ashwini Phalke dated $21^{\text {st }}$ August 2022

Venue: Board Room - Ground Floor
Time: 3:00 PM

Dr. Seema Ladhe



Dr. Alam N. Shaikh

## Principal

Vasantdada Patil Pratishthan's College of
Eugineering and Visual Arts
Vasantdada Patil Educational Complex, Eastern
Express Highway, Padmabhushan Vasantdada
Patil Marg, Sion, Mumbai - 400022



## Minutes of Meeting of Women's Grievance and Redressal Cell (Internal Complaints Committee) held on 8-9-2022



Discussion regarding mail received from Ms. Ashwini Phalke dated $21^{\text {st }}$ August 2022
HECUSBION

- Meeting was called for the mail received from Ms. Ashwini Phalke dated $21^{\text {st }}$ August 2022 regarding complaint of stopping punch for attendant through Principal and WDC Convener. It is unanimously concluded that the matter mentioned in the mail does not come in the purview of WDC as per the following act,
THE SEXUAL HARASSMENT OF WOMEN AT WORK PLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013
- Committee decided to issue hardcopy and mail to Ms. Ashwini Phalke regarding the same.


## Action Taken Report of WDC for Meeting held on $8^{\text {th }}$ Sept 2022




WDC Convener
Dr. Seema Ladhe


Principal
Dr. Alam N. Shaikh
Principal
Vasantdada Patil Pratishthan's College of Emgineering and Visual Arts
Vasantdada Patil Educational Complex, Eastern Express flightay, Padmabhushan Vasantdada Tatit iviug, Sion, Mumbai-400 022







Attendance of Meeting of Women's Grievance and Redressal Cell (Internal Complaints Committee) held on 8-9-2022





## NOTICE

All the members of Women's Grievance and Redressal Cell (Internal Complaints Committee) are hereby informed that a meeting is scheduled on $28^{\text {th }}$ Dec. 2022 . Kindly refer the under mentioned agenda.

Agenda: Discussion and planning of activities in view of celebration of Jayati of Krantijyoti Savitribai Phule

Venue: Board Room - Ground Floor
Time: 3:00 PM

Dr. Seema Ladhe


Principal
Dr. Alam N. Shaikh

## Principal

Vasantdada Patil Pratishthan's College of Engineering and Visual Arts
Vasantdada Patil Educational Complex, Eastern
Express. Highway, Padmabhushan Vasantdada
Pati Mars, Son, Mumbai - 400022

# Minutes of Meeting of Women's Grievance and Redressal Cell (Internal Complaints Committee) held on 28-12-2022 




Action Taken Report of WDC for Meeting held on $28^{\text {th }}$ Dec 2022

| Sr. <br> No. | Activity <br> Discussions | Action Taken |
| :--- | :--- | :--- |
| 1 | Discussion <br> regarding <br> celebration of <br> Jayati of <br> Krantijyoti <br> Savitribai Phule | Considering the date of academic semester commencement, <br> Committee decided to celebrate Jayanti of Krantijyoti <br> Savitribai Phule on $25^{\text {th }}$ January 2023 in the afternoon <br> session. <br> Committee decided various activities like cultural <br> performances, speech to be conducted for the said event. <br> Manjiri Madam suggested that Cultural Secretary Miss <br> Tejal Chavan will do the anchoring of the event and Ladies <br> Representative Miss Siddhi Katare will present the vote of <br> thanks. |



WDC Convener
Dr. Seema Ladhe



Principal
Dr. Alam N. Shaikh
Principal
Vasantdada Patil Pratishthan's College of Eugineering and Visual Arts Vasantdada Patil Educational Complex, Eastern
Expres ilighiony Padrabheshat Vasantdada Pativare siva, Munba; - 100022

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Attendance of Meeting of Women's Grievance and Redressal Cell (Internal Complaints Committee) held on 28-12-2022


Date- $25^{\text {th }}$ January 2023
Venue- Seminar hall

## Time- 2.15 pm

## Participants- Students

Krantijyoti Savitribai Phule Jayanti marks the birthday of Savitribai Phule, a prominent social reformer and educationist in India. She was born on $3{ }^{\text {rd }}$ January 1831. Considering the date of academic semester commencement, Women's Grievance Redressal and Development Cell (WDC) of Vasantdada Patil Pratishthan's College of Engineering and Visual Arts have celebrated the Jayanti of Krantijyoti Savitribai Phule on $25^{\text {th }}$ January 2023 in the afternoon session at the college auditorium. The main agenda behind celebrating this Jayanti was to remember and pay tribute to herinvaluable contributions towards women's education and empowerment of women in India. This event was graced by esteemed presence of our General Secretary Adv. Appasaheb Desai, Principal Dr. Alam Shaikh, Vice President Shri Ravindra Ghorpade as well as bythe convenor of WDC Dr Seema Ladhe.



This event commenced by recitation of Saraswati Vandana i.e by paying salutation to goddess Saraswati as it signifies success in one'seducation and career. Thereafter the event continued by felicitation of the dignitaries namely General Secretary Adv Appasaheb Desai, Principal Dr Alam Shaikh last but not the least WDC convenor Dr Seema Ladhe. They were felicitated by giving a Tulsi sapling as it is signified to be auspicious as well as by a bouquet of flowers.


Subsequently this event proceeded by valuable speeches of our respected dignitaries Dr Alam Shaikh followed by speech of Shri Ravindra Ghorpade and Adv Appasaheb Desai which emphasized on the importance of women's rights towards education.



VASANTDADA PATHL PRATHSMTHAN'S
COLLEGE OFENGXNEEFING AND VISUAL ARTS
NAAC ACCREDITATION FOR 5 YEARS : $(28.03,2030$ to 27.03.2024)
 (FF. No 28.110/2010. NBA Datec O2/OA/2012)

After gaining valuable insights from the respected dignitaries the event carried on with some cultural performances by the students of the college. The event was anchored by Cultural Sectretary Miss Tejal Chavan. Firstly the cultural performance began with the dance performance of Miss Siddhi Bhosale from TE IT. After the dance performance the event was carried on with a speech by Miss Ruksarbee Shaikh from TE Comps. Consequently the speech was followed by another dance performance by Miss Shruti from SE IT.


COLHECEOFENGINERFINGANDVBSUAEARTS rRUSST REGD. NO. f: 6736 (MUMEAN/
NAAC ACCREDITATION FOR 5 YEARS : (28.03.2019 to 27.03.2024) (FNO N8.110/2010. NESADated O2/04/2012

Lastly an end to the event was marked by giving a vote of Thanks. Itwas given by the Ladies Representative Miss Siddhi Katare.


Bradle
Convenor
Dr. Seema Ladhe

VASANTDADA PATHL PRATISHTHAN'S COLLEGE OF ENGINEERING AND VISUAL ARTS

TRUST REGO NO. F G736 (MUMEA)
NAAC ACCREDITATOOH FOR 5 YEARS : (22.03.2015 to 27.01.2024)
NBA ACCREOITED COURSES : (Ouring 15.01 .2012 to $14,03.2015$ ) COMP, EHGGJJ
(F.No 28-110/2010 - NBA Dated 02/04/2012)

## NOTICE

All the members of Women's Grievance and Redressal Cell (Internal Complaints Committee) are hereby informed that a meeting is scheduled on $11^{\text {th }}$ Feb 2022 . Kindly refer the under mentioned agenda.

Agenda: Discussion and planning of activities in view of celebration of International Women's Day

Venue: Board Room - Ground Floor Time: 3:00 PM



Dr. Alam N. Shaikh
Principal
Vasantdada Patil Pratishthan's College of Emgineering and Visual Arts
Vasamdada Patil Educational Complex, Eastern
Express fighway, Padmabhushan Vasautdada Patil Marg, Sion, Mumbai - 400022

# VASANTDADA PATIL PRATISHTHAN'S COLLEGE OF ENGINEERING AND VISUAL ARTS <br> TRUST REGD. NO. F 6736 (MUMEAA) 

# Minutes of Meeting of Women's Grievance and Redressal Cell (Internal Complaints Committee) held on 11-2-2022 


DSCUSS ION

## D.SCUSSION

- Discussion regarding the date for celebrating the above said event.


## CQNCLUSIONS

- Considering the dates of Internal Assessment Test1, committee has decided to celebrate the International Women's Day on $14^{\text {th }}$ March 2022 in the afternoon session.
- Committee has finalized Brahmakumari Sapna Didi, Incharge Chunabhatti Centre as the chief guest for the above said event.
- Committee has decided various activities/ competitions to be conducted and also decided the judges for the same. The details of the activities with judges is as given below:

| Sr. <br> No. | Activity | Judge |
| :---: | :--- | :--- |
| 1 | Elocution Competition | Prof. Vibhavari Kulkarni and Prof. <br> Medha Kulkarni |
| 2 | Essay Writing Competition | Prof. Manjiri Pathak and Prof. Eresh <br> kendole |
| 3 | Poster Making Competition | Dr Muktadevi Mohite and Dr Minal <br> Rajurkar |

# YASANTDADA PATIL PRATISMTHAN'S COLLEGE OF ENGINEERING AND VISUAL ARTS <br> TRUSY REEGO. NO. F 6736 (NUMBAA) <br> WAAC ACCREDITATION FOR 5 YEARS: $(28.03 .2070$ to 27.03.2024) 

- Mrs. Prachi Godbole suggested that Ms. - Shreya Pathak will do the anchoring of the event.

WDC Convener
Dr. Seema Ladhe

## VASANTDADA PATIL PRATISHTHAN'S college of engineering and visual arts

TRUSTREGD. NO. F 6736 (MUMBAD)

Action Taken Report of WDC for Meeting held on $11^{\text {th }}$ Feb 2022

| Sr . No. | Activity Discussions | Action Taken |
| :---: | :---: | :---: |
| 1 | Discussed about celebration of International Women's Day | - Considering the dates of Internal Assessment Test1, committee has decided to celebrate the International Women's Day on $14^{\text {th }}$ March 2022 in the afternoon session. <br> - Committee has finalized Brahmakumari Sapna Didi, Incharge Chunabhatti Centre as the chief guest for the above said event. <br> - Committee has decided various activities/competitions to be conducted and also decided the judges for the same. The details of the activities with judges is as given below: |
|  |  | Sr. <br> No. Activity Judge <br> 1   |
|  |  | 1 $\begin{array}{l}\text { Elocution } \\ \text { Competition }\end{array}$ $\begin{array}{l}\text { Prof. Vibhavari Kulkarni and } \\ \text { Prof. Medha Kulkarni }\end{array}$ |
|  |  | 2 Essay <br> Writing <br> Competition Prof. Manjiri Pathak and <br> Prof. Eresh kendole |
|  |  | 3 Poster <br> Making <br> Competition Dr Muktadevi Mohite and <br> Dr Minal Rajurkar |
|  |  | - Prof. Prachi Godbole suggested that Ms. - Shreya Pathak will do the anchoring of the event. |

Badu
WDC Convener
Dr. Seema Ladhe



Dr. Alam N. Shaikh
Principal
Vasantdada Patil Pratishthan's College of
Engineering and Visual Arts
Vasantdada Patil Educational Complex, Eastern
Express Highway, Padmabhushan Vasantdada
Patil Marg, Sion, Mumbai - 400022

TRUST REED. NO. F 6736 (MUMBAi
WAC ACCREDTIATON FOR 5 YEARS $:(28.03 .20591027 .03 .2024)$

(F .NO 28-110/2010-NBA Dated 02/04/2012)

Attendance of Meeting of Women's Grievance and Redressal Cell (Internal Complaints Committee) held on 11-2-2022


# VASANTDADA PATIL PRATISHTHAN'S college of engineering and visual arts 

## NOTICE

All the members of Women's Grievance and Redressal Cell (Internal Complaints Committee) are hereby informed that a meeting is scheduled on $2^{\text {nd }}$ Sept 2021 . Kindly refer the under mentioned agenda.

Agenda: Discussion and queries (if any) about formation of Women's Grievance and Redressal Cell (Internal Complaints Committee).

Venue: Board Room - Ground Floor Time: 3:00 PM
Kindly make it convenient to attend the meeting.


Dr. Seema Ladhe



Dr. Alam N. Shaikh
Principal
Vasantdada Patil Pratishthan's College of
Exyineering and Visual Arts
Vasantdada Patil Educational Complex, Eastern
Express Highway, Padmabhushan Vasantdada Patil Marg, Sion, Mumbai - 400022

# Minutes of Meeting of Women's Grievance and Redressal Cell (Internal Complaints Committee) held on 2-9-2021 



- Formation of Women's Grievance Redressal and Development Cell for the


## DISCUSSION

CONCLUSLONS Academic Year 2021-22

- Display contact details of the committee members in the college campus
- Committee informed the formation of Women's Grievance Redressal and Development Cell to all members of the cell who could not attend the meeting.
- Committee published the details of Women's Grievance Redressal and Development Cell of A.Y.2021-22 to Website and intranet and also displayed the same in the college campus.
- Regarding discussions of celebration of International Women's Day, committee scheduled next offline meeting in the second week of February 2022.


Dr. Seema Ladhe

VASANTDADA PATIL PRATISHTHAN'S college of engineering and visual arts

## Action Taken Report of WDC for Meeting held on $2^{\text {nd }}$ Sept 2021

| Sr. <br> No. | Activity <br> Discussions | Action Taken |
| :--- | :--- | :--- |
| 1 | Discussed <br> about formation <br> of committee | - Committee informed the formation of Women's Grievance <br> Redressal and Development Cell to all members of the cell <br> who could not attend the meeting. <br> Committee published the details of Women's Grievance <br> Redressal and Development Cell of A.Y.2021-22 to Website <br> and intranet and also displayed the same in the college <br> campus. <br> Regarding discussions of celebration of International <br> Women's Day, committee have scheduled next offline <br> meeting in the second week of February 2022. |



WDC Convener
Dr. Seema Ladhe


Principal
Dr. Alam N. Shaikh
Principal
Vasantdada Patil Pratishthan's College of Esgineering and Visual Arts Vasantdada Patil Educational Complex, Eastern Express Highway, Padmabhushan Vasantdada Patil Marg, Sion, Mumbai - 400022

VASANTDADA PATEL PRATISHTMAN'S COLLEGE OF ENGINEERING AND VISUAL ARTS
trust mego. no. i G736 (Mumbai)
WAC ACCREDITATION FOR 5 YEARS : \{28.03.2019 to 27.03.202t)
 (FRo 28-110/2010. NBA Dated 02f04/2012)

Attendance of Meeting of Women's Grievance and Redressal Cell (Internal Complaints Committee) held on 2-9-2021


# VASANTDADA PATIL PRATISHTHAN'S COLLEGE OF ENGINEERING AND VISUAL ARTS 

## WOMEN'S DAY CELEBRATION 2021 <br> Title:- Women's Day Celebration

Date:-08/03/2021
Venue:- Online platform
Time :-3:00 pm
Participants:- Girl students and Female faculty
Activities Performed:- 1. Essay Writing
2. Poster making
3. Talent round

The International Women's Day was celebrated by the WDC committee of VPPCOE\&VA on $8^{11}$ March, 2021 in online platform. The idea of celebrating Women's Day event in the ongoing pandemic situation was to raise awareness about the rights and dignity of women among the students and to grace the presence of each women and girl student of our association by providing them various means of competitions.
The activities conducted and the judges for the same activities are as follows:



Essay writing competition was organized by the aim to give students and the faculty an opportunity to express their positive thoughts on the following topics:
a) Important role of vomen-peace builders, in covid 19 pandemic.
b) Role of women managing pandemic at local and regional level.

The selections of these topics were made in order to get the view of young participants on the ongoing situation of the world.


Essay writing competition had a total of 9 patticipaits.

1. Anusha vasala
2. Apurwa rajurkar
3. Divya slinde
4. Aimani patwardhan
5. Manasi chavan
6. Rutuja patil
7. Sharvari shete
8. Shreya pathak
9. Yedasri mothkur.

We also organized a talent round where the participants were given a platform to showcase their special talents like singing, dancing, poem reciting, photography etc. This competition had 9 participants.

1. Diksha sonawane
2. Divya shinde
3. Krupa patel
4. Apurwa rajurkar
5. Srushti jaykar
6. Nidhi pachkar
7. Joyti jaiswal
8. Siddhi sonawane
9. Ms. Asharani shinde


Diksha sonawane performing singing in talent round


Apurwa Rajurka giving a speech in talent round


Rangoli performed for talent round

A webinar was given by Shreya kamlesh Pathak who is one of our students from SE EXTC department. The webinar was based on the topic "ARE TODAY'S WOMEN REALLY INDEPENDENT?"

## WOMENS OF INOIA!

4. If we trace Uhe pages of history novinere pien and wonentweretreated aflke ond assigned the same 5 tatus women have been ahays fighting for herr nohts and position insocie ty
 Men
 amproyed.
 womenin the lelds of educaloo, enployment and polilles.


5. Mentor ág licloneta home
4 Unvashin s smalibusinessowner

OWHDNanewfmom
OWHDNanewfmom




Followed by this webinar was the most awaited prize distribution ceremony where one of the judge Ms. Manjari Pathak announced the results. The prize winners were as follows:

```
ESSAY WRITING WINNERS
Ist -Shreya Pathah (SE EXTC) & Rutuja Patil (FY BFA)
2nd - Anusha Vasala (SE COMPS)
POSTER MAKING WINNERS
Ist-Anusha Vasala (SE-COMPS)
2nd - Rutuja Patil (FY BFA)
3rd - Namrata Bhagwani (FE IT)
TALENT ROUND WINNERS
Ist-Kupa Patel (FE COMPS)
2nd - Divya Shinde (SE-COMPS) & Siddhi Sonavane (SY BFA).
```

The event was concluded by a warm vote of thanks given by Prof. Nilima Zade.

VASANTDADA PATIL PRATISHTHAN'S COLLEGE OF ENGINEERING AND VISUAL ARTS

TRUST REGD. NO. F G7a6 (MUMBAI)
MAMC ACCREDIAATION FOR S YEARS : [28.03.201910 27.032024]

(FNO 20-110/2010-NEA Dated 02/04/2012)

Ref:VPPCOE\&VA/ICC/2020-2021/02
Date: 11-Feb-2021

## NOTICE

All the members of Women's Grievance and Redressal Cell (Internal Complaints Committee) are hereby informed that a meeting is scheduled on $16^{\text {th }} \mathrm{Feb} 2021$. Kindly refer the under mentioned agenda.

Agenda: Discussion and planning of activities in view of celebration of International Women's Day

Venue: Board Room - Ground Floor
Time: 3:00 PM



Dr. Alam N. Shaikh
Principal
Vasantdada Patil Pratishthan's College of Exgineering and Visual Arts
Vasantdada Patill Educational Complex, Eastern
Express Ifighway, Padrnabhushan Vasantdada
Patil Marg, Sion, Mambail-400022

# Minutes of Meeting of Women's Grievance and Redressal Cell (Internal Complaints Committee) held on 16-2-2021 

## MMUTES

[16/02/2021]
[BOARD ROOM - GROUND FLOOR]
CHARRMAN OF NGETENG

Dr. Alam Shaikh (Principal )

TYPE OF
METETING
MONDPY , Dr. Seema Ladhe

| T TCENDED ${ }^{\text {P }}$ | Dr. Seema Ladhe, Mrs Asha Rawat, Mrs Vibhavari kulkarni, Ms. Sailakshmi Parvathi K, Mrs Varsha Dange |
| :---: | :---: |
| MNVMTEE | Prof. Prachi Godbole and Prof. Anagha D. |


| DISCUSSION | - Discussion on conduction of International Women's Day in online mode. <br> - Discussion regarding the events/competitions to be conducted on International Women's Day |  |  |
| :---: | :---: | :---: | :---: |
| CONCLUSION <br> $S$ | - Considering the pandemic situation for the sake of safety of students, committee decided to conduct the International Women's Day in online mode on $8^{\text {th }}$ March 2021 in the afternoon session. <br> - Committee decided various activities/ competitions and also decided the judges for the same for International Women's Day on $8^{\text {th }}$ March 2021. The details of the activities with judges is as given below: |  |  |
|  | Sr. No. | Activity | Judge |
|  | , | Poster Making Competition | Prof. Nilima Zade |
|  | 2 | Essay Writing Competition | Prof Neeta Vanage |
|  | 3 | Talent Round Competition | Prof Manjiri Pathak and Prof Vibhavari Kulkarni |

## VASANTDADA PATIL PRATISHTHAN'S COLLEGE OF ENGINEERING AND VISUAL ARTS

\#AAC ACCREDITATION FOR 5 YEARS : (28.03.2019 to 27.03.2024)

- Prof. Vibha Kulkarni suggested Ms. Shreya Pathak will do the anchoring of the event.

WDC Convener
Dr. Seema Ladhe

## VASANTDADA PATIL PRATISHTHAN'S COLLEGE OF ENGINEERING AND VISUAL ARTS

Action Taken Report of WDC for Meeting held on $16^{\text {th }}$ Feb 2021

| Sr. <br> No. | Activity Discussions | Action Taken |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 1 | Regarding celebration of International Women's Day | - Considering the pandemic situation for the sake of safety students, committee has decided to conduct the Interna Women's Day in online mode on $8^{\text {th }}$ March 2021 afternoon session. <br> - Committee has decided various activities/ competition also decided the judges for the same for Interna Women's Day on $8^{\text {th }}$ March 2021. The details |  |  |
|  |  | Sr. <br> No | Activity | Judge |
|  |  | 1 | Poster <br> Making <br> Competition | Prof. Nilima Zade |
|  |  | 2 | Essay Writing Competition | Prof Neeta Vanage |
|  |  | 3 | Talent Round Competition | Prof Manjiri Pathak and Prof Vibhavari Kulkarni |

- Prof. Vibha Kulkarni suggested that Ms. Shreya Pathak will do the anchoring of the event.


WDC Convener
Dr. Seema Ladhe



Dr. Alam N. Shaikh
Principal
Vasantdada Patil Pratishthan's College of Exgineering and Visual Arts Vasantuda Patil Educational Complex, Eastern
Explssi Ilighway, Padmabhushan Vasantdada Pati Marg, Sion, Mumbai - 400022

VASANTDADA PATEL PRATISHTHAN'S COLLEGE OF ENGINEERING AND VISUAL ARTS

TRUST REGD. NO. F G736 (MUMBAI
NGC ACCREDITATION FOR 5 YEARS: ( $25.03 .2019 \pm 027.03 .2024)$

(F .No 28-110/2010-NBA Datoct 02/04/2012)

Attendance of Meeting of Women's Grievance and Redressal Cell (Internal Complaints Committee) held on 16-2-2021




 (F.No 28-110/2010-NBA Dated 02/04/2012)

## VPPCOE \&VA/OFFICE/2021-22/92D

DATE: 30/08/2021

## CIRCULAR

## Women's Grievance Redressal and Development Cell Internal Complaints Committee as per

THE SEXUAL HARAAMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL)ACT, 2013.

| Sr. <br> No | Name of the Convener | Mobile <br> No | Email-id | Designation |
| :--- | :--- | :--- | :--- | :--- |
| 1 | Dr.Seema Ladhe | 9769900845 | seema.ladhe@pvppcoe.ac.in | Convener |
| 2 | Mrs Prachi Godbole | 9892415740 | pgodbole@pvppcoe.ac.in | Member |
| 3 | Ms. Manjiri Pathak | 9819001805 | mpathak@pvppcoe.ac.in | Member |
| 4 | Mrs. Geetanjali Koregaonkar | 9820061533 | gita6565@gmail.com, gitak@pvppcoe.ac. in | Member |
| 5 | Ms.. K.Sailakshmi Parvathi | 8976469083 | sailakshmi@pvppcoe.ac.in | Member |
| 6 | Mrs.Vibhavari Kulkarni | 9820323165 | vkulkarni@pvppcoe.ac.in | Member |
| 7 | Ms. Varsha Dange | 9757311269 | vvdange@pvppcoe.ac.in | Non-Teaching <br> Member |
| 8 | Ms. Megha Bhise | 9930721831 | meghabhise@pvppcoe.ac.in | Non-Teaching <br> Member |
| 9 | Ms. Archana Wani | 9823575291 | archanawani@gmail.com | NGO and Social <br> Worker Member |
| 10 | Ms. Birva Gangurde | 9137839391 | gangurdebirva@gmail.com | Student Member |
| 11 | Ms.Patil Apurva Mahendra (BE IT) | 9820937966 | Apurva040122001@gmail.com | Student Member |
| 12 | Ms. Shreya Pathak (TE EXTC) | 9969546776 | pathakshreya0801@gmail.com | Student Member |
| 13 | Nabhangi Mhatre (SE COMP) | 8104632411 | nabhangimhatre48931@gmail.com | Student Member |



Encl : 1) The Gazette of India; The Sexual Harassment of Women at Work Place. Patil Marg, Sion, Mumbai - 400022 (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013 dated 22.04.2013.
2) University of Mumbai UWDC Circular No. UWDC/ICD/2016-17/02, 2017 dated $3^{\text {rd }}$ March 2017.

## VASANTDADÁ PATIL PRATISHTHAN'S COLLEGE OF ENGINEERING AND VISUAL ARTS

TRUST REGD. NO. F G736 (MUMBAD)

## NOTICE

All the members of Women's Grievance and Redressal Cell (Internal Complaints Committee) are hereby informed that a meeting is scheduled on $8^{\text {th }}$ Oct 2020 . Kindly refer the under mentioned agenda.

Agenda: Discussion and queries (if any) about formation of Women's Grievance and Redressal Cell (Internal Complaints Committee).

Venue: Board Room - Ground Floor Time: 3:00 PM
Kindly make it convenient to attend the meeting.


Dr. Seema Ladhe



Dr. Alam N. Shaikh
Principal
Vasantdada Patil Pratishthan's College of
Eggineering and Visual Arts
Vesanume Fatil Educational Complex, Eastern
Expros: Ifighway, Padmabhushan Vasantdada
Prat Mare, Sion, Mumbai - 400022

# VASANTDADA PATIL PRATISHTHAN'S 

# Minutes of Meeting of Women's Grievance and Redressal Cell (Internal Complaints Committee) held on 8-10-2020 

| MmUTES | [08/10/2020] [BOARD ROOM - GROUND FLOOR] |
| :---: | :---: |
| CHALRMAN OK MEETHNG | Dr. Alam Shaikh (Principal) |
| $\begin{aligned} & \text { TYRE } \\ & \text { MLEPTNG } \end{aligned}$ | Regarding Formation of committee. |
| monemy | Dr. Seema Ladhe |
| YTTCNDED BY | Dr. Seema Ladhe, Mrs Asha Rawat, Mrs Vibhavari kulkarni, Ms. K. Sailakshmi Parvathi, Mrs Varsha Dange |
| N V MTES | Prof. Prachi Godbole, Prof. Anagha D. |

- Continuation of the previous year (AY 2019-2020) Redressal and Development Cell in the AY 2020-21 members in AY 2019-2020.
- Display contact details of the committee members in the college campus.
- Committee decided to enroll the following student members for the Women's Grievance Redressal and Development Cell in the AY 2020-21
$>$ Ms. Anushka Khopade (SE IT)
$>$ Ms. Patil Apurva (TE IT)
$>$ Ms. Makhare Nikita (BE Comp)
CONCLUSEONS

Women's Grievance excluding student

DSCUSSON

- Committee published the details of Women's Grievance Redressal and Development Cell of A.Y.2020-21 to Website and intranet and also displayed the same in the college campus.
- Regarding discussions of celebration of International Women's Day, committee scheduled next offline meeting in the second week of February 2021.


## Action Taken Report of WDC for Meeting held on $8^{\text {th }}$ Oct 2020

| Sr. <br> No. | Activity <br> Discussions | Action Taken |
| :---: | :---: | :---: |
| 1 | Discussed <br> about formation <br> of committee. | Committee have decided to enroll the following student <br> members for the Women's Grievance Redressal and <br> Development Cell in the AY 2020-21 <br> $>$ Ms. Anushka Khopade (SE IT) |
|  | Ms. Patil Apurva (TE IT) |  |
| $>$ Ms. Makhare Nikita (BE Comp) |  |  |



WDC Convener
Dr. Seema Ladhe


Dr. Alam N. Shaikh
Principal
Vasantdada Patil Pratishthan's College of Exgineering and Visual Arts
Vasantdada Patil Educational Complex, Eastern Expros. IIghway, Padmathushan Vasantdada inammare Sion, Mumbai - 400022

VASANTDADA PATEL PRATISHTHAN'S COLLEGE OF ENGINEERING AND VISUAL ARTS

TRUST REGOr. NO. F 6736 (MUMBAI)
WAC ACCAEDITADON FOR 5 YEARS : (28.03.2019 10 27.03.2024)

(F .No 28-110/2010 - NBA Dated 02/04/2012)

Attendance of Meeting of Women's Grievance and Redressal Cell (Internal Complaints Committee) held on 8-10-2020

 (CNO 28-11012010 -NEA Dated 02/01/3012)



LEE WANOHAR PHALKE
$\mathrm{H}+\mathrm{C}$
Principal
Dr. ALAN N. SHAIKH

- buedion

1hemand
Sm. ASNALATA RANOHAR PHALBK:

Vex President
Shari. Shekhar war Phat Re

3xtelal Motility AW, AFPASAMED S. DEA:

Teatsurn SAri. MADHUKAPK SWathe

PVPPCOE /Office/2019-20/143A
Date: 31-8-2019
To,
Ms. Archana Wand
NGO and Social Worker Member
Chairman, Gajlaxmi Foundation Tarapur
Subject: Appointment for the post of Women's Grievance Redressal and Development Cell (WDC) Member.

Dear Madam,
When reference to above cited subject and as per our telephonic discussion with you, we are happy to inform you that you are appointed as Women's Grievance Redressal and Development Cell (WDC) member of Padmabhushan Vasantdada Patil Pratishthan's College of Engineering (PVPPCOE) till further notice. Your valuable insights and contribution will always help the institute to lead forward.

Thanking you,


Yours faith fully,

Dr. Atom N. Shaikh,

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mugucid 400023

## WDC CELL (2019-20)

Activity Name: Celebration of Birth Anniversary of Savitrbai Phule
i.e (Balika Divas)

Date: 6/01/2020
Time: 3:00 PM

## Report

On the occasion of Birth Anniversary of Savitribai Phule (First Lady Teacher of India) which was on $3^{\text {rd }}$ January, the WDC cell, PVPPCOE celebrated Balika Divas in auditorium of PVPPCOE on Monday, $6^{\text {th }}$ January, 2020. Savitribai Phule was an Indian Social Reformer, educationalist and poet form Maharashtra. Along with her husband, Jyotirao Phule, she played an important role in improving women's right in India.

On this occasion WDC cell of PVPPCOE organized intercollegiate level ELOCUTION COMPETITION for Girl students. Topics of this competition were related with Women's Education and Savitribai's Role in women's education. Many girls participated in this competition and help others to understand the importance of woman education and what was the role of Savitribai Phule's in women's education in India. Through speeches brought out the importance of educating the girl child and also shared valuable excerpts from the life of Savitribai Phule.

All the present students and facutties took active part in the program which was focused on Importance of Women's Education. When competition was over our college's Hon. Principal \& Campus Director Dr. Alam N. Shaikh sir shared is thoughts about Woman Education and appreciated efforts of women. . The participants were felicitated by our professors for their performances. Thus the program was a great success due to active participation of students as well as faculties.


## Padmabhushan Vasantdada Patil Pratishthan's College of Engineering








Soduc
Dr: Seema Ladhe
WDC CONVENER

## Padmabhushan Vasantdada Patil Pratishthan's

 College of Engineering> Date :06/01/2020

## Rules of Elocution Competition

1. Time Limit -7 Mans.
2. Languages for Elocution will be English/Hindi/Marathi
3. Quotes or reference from any poem written by others in the deliberation are allowed.
4. Judges' decision will be final and binding on all candidates.
5. Content must be relevant to the given subjects.
6. Any act of indiscipline by participants calls for cancellation of registration.


Faculty Supervisor


College of Engineering




$$
\text { Date: } 06 / 101 / 2020
$$

ELOCUTION COMPETITION
Attendance Sheet




College of Engineering
|| AxCTE Approved if Ammated to Muxubai Untversity ||
|| NBA Accredited for COMRT, BLEX, EXTC \& IT Departanents ||
[FNO.. $28-110 / 2010$ NBA, Duxing $15103 / 12$ to $24103 / 15$ ]
Date: 6/01/2020
ELOCUTION COMPETITION
Attendance Sheet




Elocution Competition Participant Details



ELOCUTION COMPETITION SCORESHEET
Topic


Judge Committee:


DATE:06/01/2020

## ELOCUTION COMPETITION SCORESHEET



Judge Committee:
Name of Judge - Medha Kulkarni
Sign of Judge


## WDC CELL (2019-2020)

Activity Name: Workshop on Self Defence for women
Name of Trainers: Ms. Rutuja Naigade
Ms. Smruti Kadam
Date: $4^{\text {th }}$ October 2019
Time: 4 PM

## REPORT OF SELF DEFENCE WORKSHOP

A Workshop on Self Defence for women was conducted by NSS Department and Women's Development Cell on 4th October 2019 at 4:00 pm in the college turf of PVPPCOE, Sion. NSS team of the college participated enthusiastically in the event.

The workshop was conducted by two trainers, Ms Rutuja Naigade (won Malaysia's gold international, 3 silver medals at Nepal, 2 gold at Haryana in kickboxing) assisted by Ms Smruti Kadam (Gold medallist at District Sports Office). Female students studying in PVPPCOE participated in this event. Students were trained with Basic Self Defence essential for one's own safety.

Ms Rutuja Naigade and Ms Smruti Kadam were felicitated by our college General Secretory Sr. Adv. Appasaheb S. Desai and Principal \& Campus Director Dr. Alam N. Shaikh. Thus the event was concluded with great response from all the participants.


Photos:



# Padmabhushan Vasantdada Patil Pratishthan's College of Engineering <br>    

## WDC CELL (2019-20)

Activity Name: Celebration of International Day of the Girl Child.
Date: 11/10/2019
Time: 11:20 PM

## Report

On $11^{\text {th }}$ of October, 2019, International Day of the Girl Child was celebrated at 11:20 in Room No. 402 of PVPPCOE.

On this occasion WDC cell of PVPPCOE organized intercollegiate level RANGOLI COMPETITION for Girl students. The theme of this competition was the 'SAVE GIRL CHILD'. International Day of the Girl Child is being celebrated every year on $11^{\text {th }}$ of October since 2012. Its main objective is to empower women and help them to get their rights so that they can face the challenges the entire world and meet their needs. At the same time, spreading awareness about eliminating gender abnormalities against girls around the world.

Rangoli is an ancient art and timeless tradition that is followed over India. The word 'Rangoli' is said to have been derived from the words 'rang' and 'aavalli', which refers to a row of colors. To create awareness amongst society and to make students think and work creatively this competition was organized.

Students participated earnestly and came up with amazing ideas. All the participants made beautiful designs. The entire room was decked with beautiful, creative designs by the participants. The create expression of art through colors was a feast to eyes. In this two hour long competition, the participants tried to prove their talent in the best possible way. The adjudicators had to face tough time to judge the competitors.

The prize distribution ceremony of this competition was kept on $6^{\text {th }}$ January, 2020. The winners were felicitated by our Hon. Principal \& Professors. Thus the program was a great success due to active participation of students as well as faculties.


## Padmabhushan Vasantdada Patil Pratishthan's College of Eugineering






## Padmabhushan Vasantdada Patil Pratishthan's College of Engineering






## Padmabhushan Vasantdada Patil Pratishthan's College of Engineering


 [FNO $28 \mathrm{~m} 10 / 2010 \mathrm{NBA}$, During $1503 / 2 \mathrm{z}$ to 14/03/33]



Date: $11 / 1012019$
Rangoli Competition
Attendance Sheet



Event Head


Student Coordinator


Faculty Supervisor

Padmabhushan Vasamtdada Patel Pratishthan's
College or Engineering




Date: $11 / 10 / 2019$
Rangoli Competition

## Attendance Sheet





Date: $181 / 80 / 2019$
Rangoli Competition Scoresheet

| Sr. <br> No. | Group No. | Overall <br> Appearance <br> (Appeal <br> (10) | Design/ <br> Theme <br> (10) | Details and Clarity <br> in Rangoli art <br> (10) | Color <br> Combination <br> (10) | Creativity, <br> Innovative leas <br> (10) | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 1 | 2 | 2 | 3 | 3 | 2 | 12 |
| 2 | 2 | 3 | 3 | 3 | 4 | 3 | 16 |
| 3 | 3 | 4 | 4 | 4 | 4 | 5 | 24 |
| 4 | 4 | 2 | 2 | 3 | 3 | 3 | 13 |
| 5 | 5 | 4 | 4 | 4 | 4 | 6 | 22 |
| 6 | 6 | 4 | 5 | 43 | 3 | 3 | 19 |
| 7 | 7 | 3 | 3 | 3 | 3 | 4 | 16 |
| 8 | 8 | 4 | 4 | 3 | 4 | 2 | 17 |
| 9 | 9 | 2 | 2 | 2 | 2 | 2 | 10 |

Judge Committee:
Name of Judge - - Prof. Gaur S. Bagel.

Sign of Judge - Y roget


Date: 1111012019
Rangoli Competition Scoresheet


Judge Committee:
Name of Judge - Prf. Gauri S. Baguel.



$$
\text { Date: } 1 H / 10 / 2019
$$

Rangoli Competition Scoresheet


Judge Committee:
Name of Judge - $\qquad$

Sign of Judge -


$$
\text { Date: } 1 / 10120.19
$$

Rangoli Competition Scoresheet


Judge Committee:
Name of judge -. Gsushti Fad haw

Sign of Judge - $\qquad$


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